

తెలంగాణ తేలంగానా TELANGANA

SL.No.1986 , date: 14-07-2023, Rupees.100/-
Sold To. USHAKAR KEERTHI
S/O. K CHANDRAMOULI R/o. Hyd, T.S,
For Whom:- Nirmaan Organization

[Signature]

AT 217407

K.PADMAVATHI
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Cell: 9963075933

Memorandum of Understanding (MoU)

BETWEEN

**Telangana Social Welfare Residential Educational Institutions Society
(TSWREIS)**

AND

Nirmaan Organization

This Memorandum of Understanding (MoU) is made and entered into on _____ DAY of _ 2023 by and between the Telangana Social Welfare Residential Educational Institutions Society (TSWREIS) as 1st Party and Nirmaan Organization as 2nd Party (hereinafter collectively referred to as "Parties" and individually as "Party") for the purpose of supporting student training in technical and soft skills, providing infrastructure support for technical trainings, providing tuition and accommodation fee support to alumni of TSWREIS and any other support to assist TSWREIS in achieving the organization's objective of providing quality education to the marginalized students.

[Signature]
1ST PARTY
SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.

[Signature]
2ND PARTY



1. Scope of Collaboration:


The collaboration between TSWREIS 1st Party and Nirmaan Organization 2nd Party includes the following but not limited to:

- a. Setting up computer labs in selected institutions and providing a dedicated trainer to teach basic computer concepts to students during the project period is an important initiative.
- b. Conducting workshops/training programs (technical and soft skills) for students and aspiring candidates to enhance their employability and market readiness.
- c. Organizing/Facilitating industrial exposure visits to provide students with first-hand experience of relevant industries.
- d. Providing employment opportunities to students through the Impact Hiring initiative to bridge the gap between employers and skilled candidates.
- e. Engaging volunteers, including industry experts and corporate professionals, to provide mentoring support and conduct various activities like mock interview sessions, resume building workshops, work readiness sessions, and guest lectures.
- f. Mobilizing and supporting candidates for various training programs and employment drives organized by Nirmaan and its partners across Telangana.
- g. To offer tailored training, mentorships, and employment opportunities to students of TSWREIS based on their individual needs, abilities, and availability.
- h. In accordance with government norms, TSWREIS will collaborate with Nirmaan by sharing data of existing or alumni students. This data must be utilized by Nirmaan for the proposed project only facilitating effective implementation of the initiatives.
- i. Any project-related update to be communicated to the Secretary, TSWREIS on Nirmaan's official letterhead with other key officials in loop.

2. Roles and Responsibilities:

a) TSWREIS 1st Party will:

- i. Provide necessary infrastructure support (classroom (s) and practical lab (s) or a room for practical lab set-up, access to common facilities/resources etc.) for the conduct of technical training for the students of TSWREIS.


1ST PARTY
SECRETARY
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Masab Tank, Hyderabad.


2ND PARTY

2 | Page
Regd No.
1119/07
NIRMAAN ORGANIZATION
HYDERABAD

ii. Provide necessary infrastructure support (meeting hall, classroom (s), access to common facilities/resources etc.) for the conduct of Job Drives and Impact Hiring Project based on availability.

iii. Collaborate with Nirmaan team and shortlist the students from TSW Residential Degree Colleges and ensure the participation of students in the training/ proposed programs.

iv. Coordinate with the staff and administration at institution level for smooth conducting of programs.

v. Share the existing or alumni candidates/ students' details to Nirmaan (as per government norms), help in mobilising the candidates/participants for the various mutually agreed upon programs organised by Nirmaan.

vi. Facilitate formal communication from the TSWREIS HeadQuarters to the Schools/ Colleges to provide support at the Secondary Schools/ Colleges to establish the digital lab/ training centre for the following.


- ☐ Space for Digital Lab/ Skills training centre set-up
- ☐ Permission to take up minimal renovation works to make the room functional as Digital lab viz, ex., painting, electrical works, flooring, etc.
- ☐ Branding board as per the CSR partner norms and prior consent taken by Nirmaan in agreement with TSWREIS.
- ☐ SPOC from the Secondary School/ College/ Training centre for coordination, permissions, monitoring and resolving the conflicts (if any) purpose.
- ☐ Necessary permissions for the trainer access, sufficient periods allocation, Class rooms and lab utilization, conduct exams as per the framework, exposure visits, to conduct volunteering programs, etc.

vii. Provide support to organise any special programs and events in the identified educational campus of the TSWREIS institutions on mutual agreement basis.

b) Nirmaan Organization 2nd party will:

i. Provide technical and soft skills training to students of TSWREIS institutions on mutually agreed curriculums (technical and soft skills) and locations.

ii. Provide basic computer training to the Schools/ Colleges under TSWREIS educational institutions part of the Digital Lab Project through the CSR Projects on mutually agreed curriculums and locations (Schools/ Colleges).


1ST PARTY
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T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.


2ND PARTY



iii. Monitoring the progress of students and providing feedback to TSWREIS on a regular basis so as to ensure effective implementation of the training (s).

iv. Any other support to the students of TSWREIS on need basis subject to the availability of resources at Nirmaan Organization.

v. Volunteer/ CSR engagement through industry experts and corporate volunteers to provide mentoring support, conduct mock interviews sessions, resume building activities, work readiness sessions, guest lectures wherever possible.

vi. Organize employment drives with their partners across Telangana. Provide employment to the students.

vii. Inform Job drive details organised by Nirmaan to TSWREIS across Telangana.

3. Terms and Conditions:

Nirmaan Organization's ability to undertake and execute programs will be determined by availability of funds and interest of relevant donors.

4. Term of MoU:

This MoU shall commence on _____ and shall remain valid for a period of five years or until either Party gives written notice of termination to the other Party, whichever occurs first. This MoU is purely a non-financial agreement between both the Parties to execute the above agreed activities.

5. Modification:


This MoU may be modified or amended by the mutual written agreement of the Parties.

6. Termination:

Either Party may terminate this MoU at any time upon written notice to the other Party. Upon termination, all obligations under this MoU shall cease, except those obligations incurred prior to termination shall survive.

7. Dispute Resolution:

In the event of any dispute arising out of or relating to this MoU, the Parties agree to make a good faith effort to resolve such dispute through direct negotiations.


1ST PARTY
SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.


2ND PARTY

4 | Page
Regd. No.
1119/07

8. Governing Law:

This MoU shall be governed by and construed in accordance with the laws of the State of Telangana.

9. Entire Agreement:

This MoU constitutes the entire agreement between the Parties and supersedes all prior understandings, negotiations, representations, warranties, and agreements, whether written or oral, relating to the subject matter of this MoU.

10. Assignment:

Neither Party may not assign this MoU or any rights or obligations hereunder without the prior written consent of the other Party.

11. Waiver:

The waiver of any breach of any provision of this MoU shall not be construed as a waiver of any continuing or succeeding breach of such provision or as a waiver of the provision itself.

12. Logos and Public Information:

The logos or information of both the Parties in addition to the CSR/ other partners will be used on mutual prior consent to use in the public/ Media places.

13. Notices:

Any notice required or permitted hereunder shall be in writing and shall be deemed to have been given upon receipt if delivered personally or by overnight courier, or five days after deposit in the mail if sent by registered or certified mail, return receipt requested, addressed to the Party at the address set forth below or to such other address as such Party shall have designated by written notice to the other Party.

Notices to TSWREIS:

Secretary, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS). Head Office 10-4-771/294, Telangana Social Welfare Residential Educational Institutions Society, DSS Bhavan, Opp. Chacha Nehru Park, Owaisi Pura, Masab tank, Hyderabad, Telangana 500028.


1ST PARTY
SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.

5 | Page

2ND PARTY


Notices to Nirmaan Organization:

The CEO, NIRMAAN ORGANIZATION, 1-98/9/3/, Flat no. 401, plot No:3, Jai hind Enclave, Madhapur, Hyderabad-500081.Telangana.

14. Independent Contractors:


The Parties are independent contractors and nothing in this MoU shall be deemed to create a partnership, joint venture, agency or employment relationship.

IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written.

Signed for and on behalf of TSWREIS:  Shri D. Ronald Rose, IAS Secretary, TSWREIS Date: SECRETARY T.S.W.R.E.I. SOCIETY Masab Tank, Hyderabad.	Signed for and on behalf of Nirmaan Organization:  Smt. Anuradha Pulla COO, Nirmaan Organization Date:
WITNESS Name: Designation: Signature: Date:	WITNESS Name: Designation: Signature: Date:

15. Attested copy of Annexure I:

Interventions undertaken by Nirmaan Organization with Telangana Social Welfare Department from **2021** until **2023**.


1ST PARTY
SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.


2ND PARTY

6 | Page
NIRMAAN ORGANIZATION
Regd. No.
1119/07
HYDERABAD

Annexure

Current Programs details:

1. Digital Labs:

Digital Labs			
S No	School name	District	No of students
1	TSWRS Peddapalli(B)	Peddapalli	507
2	TSWRS Bellampally(G)	Mancherial	588
3	TSWRS Manthani(B)	Peddapalli	571
4	TSWRS Jammikunta(B)	Karimnagar	493
5	TSWRS Boath(G)	Adilabad	636
6	TSWRS Jagityal(G)	Jagityal	515
7	TSWRS Kagaznagar(G)	KomaramBheemAsifiabad	524
8	TSWRS/JC Mahindra Hills	Hyderabad	629
		Total students	4463

2. Interactive Smart Boards:

Interactive Smart Boards		
S No	School name	District
1	TSWRS/ JC RK Puram	Hyderabad
2	TSWRS/JC(G), Kammadanam	Rangareddy
3	SWRS/JC Nallakanche	Rangareddy
4	Malkajiri (Girls)	Rangareddy

3. Upskilling Program for Youth:

Upskilling Program for Youth		
S. No	Project Location	No of Beneficiaries
1	TSWREIS Infosys Foundation, Chaitanyapuri (Web Mobile Applications, Soft Skills)	112

4. Impact Hiring:

Impact Hiring		
SI NO	Project location	Program details
1	Telangana	Placements support to the eligible students under the Institutions

5. Exposure Visits & Volunteering Programs:

Exposure Visits & Volunteering Programs		
SI NO	Project location	Program details
1	F5 Networks, Hyderabad	CSR Partner, F5 Networks corporate office visit - 50 Students


1ST PARTY
SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.


2ND PARTY

7 | Page



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made at Hyderabad on this 27th day of October 2022,

BY and BETWEEN

MassMutual Global Business Services India LLP (MassMutual India), having its registered office at 7th Floor, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Ranga Reddy, Telangana 500008 and represented by its authorized representative of the **One Part**,

AND

Telangana Social Welfare Residential Educational Institutions Society ("**TSWREIS**") a grant-in-aid society incorporated under the Ministry of Schedule Caste Development Department (SCDD), Government of Telangana having its registered office at 10-4-771/294, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS), Owaisi Pura, DSS Bhavan, Masab Tank, Opp Chacha Nehru Park, Hyderabad 500028 acting through its authorized representative which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) of the **Other Part**.

MassMutual India and **TSWREIS** are hereinafter individually referred to as "**Party**" and collectively as "**Parties**".

WHEREAS

- a) MassMutual India is a Global capability center of its ultimate parent Massachusetts Mutual Life Insurance Company ("MMLIC") in the business of rendering Information Technology and Information Technology Enabled Services to its parent ("MMLIC") and affiliate organizations.
- b) Telangana Social Welfare Residential Educational Institutions Society (TSWREIS) is running 268 residential educational institutions (from 5th standard to Undergraduate level), catering to the dire educational needs of the marginalized children especially Scheduled Caste (SC) children hailing from the remote rural areas of Telangana. The vision is to build extraordinary educational institutions to provide high quality, holistic and value-based education to the needy and deprived children on par with the other advantaged children. Among the 268 institutions, thirty (30) are undergraduate colleges (Telangana Social Welfare Residential Degree Colleges, TSWRDC) exclusively for women that offer courses in Science, Arts, Management and Commerce, Law and Pharmacy.
- c) The Parties hereby after mutual discussions have decided to enter into this MOU and thus, have decided to record the understanding reached between them as more particularly described hereunder in this MOU

The parties hereby agree to the following:

1. PURPOSE

1. To develop academic and educational Co-operation and encourage knowledge dissemination between the two parties.
2. MassMutual India considering the request of TSWREIS intend to provide internship opportunities to graduates studying/studied in colleges under the governance of TSWREIS.
3. TSWREIS shall provide a list of students with good conduct to MassMutual India for the purpose of providing internship in their respective disciplines.
4. Parties understand that there is no employer and employee relationship, and the selected interns will be provided an offer of internship which shall be duly signed and returned to MassMutual India and the period of internship is **three (03) months**.

2. CONSIDERATION

During the internship tenure MassMutual India shall pay the interns a monthly stipend ranging between INR 10,000 and 25,000 according to their respective discipline of internship. In addition to the above Mass Mutual India may support TSWREIS with requested hardware and software licenses at the discretion of MassMutual India.

3. Obligations of MassMutual India

1. To expose interns to the corporate culture.
2. To assist interns in their training needs and provide "on the job training" as necessary.
3. To provide access to the facility and necessary infrastructure.
4. To issue internship offer letter to the selected interns and pay stipend as agreed under Sec 2 of the MOU.
5. To provide internship certificate and recommendation at end of the tenure.

4. Obligations of TSWREIS:

1. Provide list of the students to MassMutual India with good conduct from TSWREIS to participate in the internship program.
2. To appoint a point of contact who can liaison with MassMutual India through the internship period
3. To facilitate any relevant action as requested by MassMutual India as a governing body of the interns.
4. To ensure that interns comply with MassMutual India policies applicable to them.

5. Term and Termination:

The term of this MOU Term") shall continue and be effective for the period i.e., commencing from **01 November 2022** ("Commencement Date") and expire on **31 October 2024**.

5a. Termination for Convenience. In addition to any other right of parties to terminate as agreed to by the Parties in writing, either Party may terminate this MOU for any reason with thirty (30) days prior written notice to other Party.

5b. Termination for Cause. Either Party may terminate this MOU upon written notice in the event of a material breach by the other Party if such other Party has not remedied such breach within thirty (30) days of its receipt of written notice from the other Party of such breach or immediately upon written notice if such breach is not curable.

5c. Effect of Termination. Termination of this MOU pursuant to this Section shall not affect the termination of the MOU unless the MOU is expressly terminated as well.

6. CONFIDENTIALITY:

Any information obtained by either Party ("**Receiving Party**") in connection with this MOU, together with all documents, analyses, compilations, studies or other documents or records prepared by any of the Parties from other Party ("**Disclosing Party**") hereto or their respective directors, officers, employees, agents, or representatives, including professional advisers and consultants shall be referred to as "**Confidential Information**".

Receiving Party agrees that it shall, and shall cause its directors, officers, employees, agents, or representatives, including professional advisers and consultants to be aware of the confidential nature of the Confidential Information and not to disclose, publish, communicate, divulge, or use all or any portion of the Confidential Information, other than as contemplated hereby, provided that, the Receiving Party may disclose the Confidential Information

1. which when disclosed is in the rightful possession of the Receiving Party and is subject to no confidentiality obligation.
2. which is in the public domain (other than as a result of a breach hereof)

3. which is independently developed by the Receiving Party, or acquired from a third party which is not subject to a confidentiality obligation with respect thereto; and/or
4. Which is required to be disclosed by any government authorities with jurisdiction over the either Party, or as may be required in accordance with applicable law, provided it has obtained the prior written approval of the Disclosing Party.

7. ARBITRATION

If any dispute arises between the parties out of or in connection with the MOU whether in the nature of interpretation or meaning of any term hereof or as to any claim by one against the other, or otherwise the same shall be referred to arbitration of a common arbitrator if agreed upon, otherwise to two arbitrators one to be appointed by each party hereto and the arbitration shall be governed by the Arbitration and Conciliation Act, 1996.

8. Amendments

Any amendments to this MOU must be in writing and signed between the Parties.

9. Notices

Any notice shall be deemed given on the day of mailing or, if notice is by telegram, e-mail, or fax, on the next day following the day notice is deposited with the telegraph company for transmission or e-mailed or faxed.

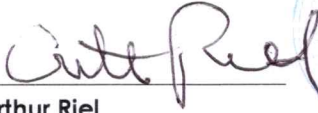


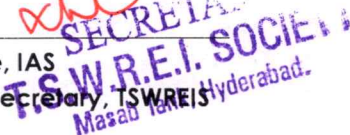



<u>Address for Notices:</u>	
If to MassMutual India	If to TSWREIS
Attention: Madhurima Nandimandalam Manager-Legal Mnandimandalam24@massmutual.com 7th Floor, Block 1, BSR IT SEZ Nanakramguda Village, Serilingampally Mandal Telangana, Hyderabad 500008,	Attention :Dr A S N Pavani 10-4-771/294, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS), Owaisi Pura, DSS Bhavan, Masab Tank, Opp Chacha Nehru Park, Telangana, Hyderabad 500028

10. Governing Law

This MOU shall be interpreted in accordance with the laws of the State of Telangana without regard to its principles of conflicts of laws. Jurisdiction and venue shall be solely within the State of Telangana

IN WITNESS WHEREOF the Parties have duly executed this MOU on the date first written above.

Signed and delivered by

<p>For MASSMUTUAL GLOBAL BUSINESS SERVICES INDIA LLP</p> <p> Arthur Riel Designation: Head of Operations Technology & Global Capabilities</p> <p></p>	<p>For Telangana Social Welfare Residential Educational Institutions Society and</p> <p> D. Ronald Rose, IAS Designation: Secretary, T.S.W.R.E.I.S</p> <p></p>
<p>WITNESS: Name: Ravi Tangirala Address: Signature: </p>	<p>Name: Address: Signature: </p> <p></p>

Memorandum of Understanding

Between Telangana Social Welfare Residential Educational Institutions Society and Launch Girls

This Memorandum of Understanding ("MoU") is effective as of June 1, 2023 (the "Effective Date") by and between Telangana Social Welfare Residential Educational Institutions Society ("TSWREIS") and Launch Girls Corporation, a Massachusetts based not-for-profit organization ("Launch Girls"). TSWREIS and Launch Girls are referred to individually as a "Party" and collectively as "Parties." This MoU identifies the roles and responsibilities of each Party as they relate to the Vision and Programming described below. The collaboration between TSWREIS and Launch Girls will be based on shared trust and understanding.

Organizations Involved

Telangana Social Welfare Residential Educational Institutions Society (TSWREIS), under the aegis of the Ministry of Welfare, Government of Telangana, runs 268 educational institutions in Telangana including Residential Colleges offering Bachelors, Masters and Professional program in Pharmacy, Agriculture and Law for women. Its address is 10-4-771/294, Telangana Social Welfare Residential Educational Institutions Society, Owaisi Pura, Masab Tank, Hyderabad, Telangana 500028.

Launch Girls is a 501(c)(3) non-profit organization with registered address 21 Cedar St Somerville MA 02143, United States of America. Launch Girls provides experiential entrepreneurship curriculum, training, and support to organizations working with adolescent girls. Launch Girls' curriculum builds critical 21st century life skills for adolescent girls to become bold participants in the global economy.

Programming

Launch Girls and TSWREIS desire to collaborate to run Girl Boss programs within the TSWREIS. Both parties will agree upon the program in Schedule B, attached hereto. Both parties will each use their best efforts to coordinate and accomplish their respective roles and responsibilities as set forth in this MoU. Annually, or at any other frequency mutually agreed upon by both parties, the programs that are implemented at TSWREIS can be re-evaluated and revised, depending on the updated needs and desires of TSWREIS, and the capability of Launch Girls to provide curriculum, training and support as required by TSWREIS.

TSWREIS' Role and Responsibilities in Joint Programming: TSWREIS' role and responsibilities are set forth in Schedule A, attached hereto.

Launch Girls' Roles and Responsibilities in the joint Programming: Launch Girls' role and responsibilities are set forth on Schedule A, attached hereto.

Confidential Information

"Confidential Information" means any non-public information or material regarding Launch Girls' legal or business affairs, financing, customers, properties, pricing, or data or designated as proprietary or confidential, herein or otherwise, or which a reasonable person would consider to be proprietary or confidential information. Notwithstanding any of the foregoing, Confidential Information does not include information which: (a) is or becomes public knowledge without any action by, or involvement of, the party to which the Confidential Information is disclosed (the "Partner"); (b) is documented as being known to the Partner prior to its disclosure by the other party (Launch Girls); (c) is independently developed by the Partner without reference or access to the Confidential Information of Launch Girls and is so documented; or (d) is obtained by the Partner without restrictions on use or disclosure from a third party.

The Partner will: (i) protect the confidentiality of the Disclosing Party's Confidential Information using the same degree of care that it uses with its own confidential information of similar nature, but with no less than reasonable care; (ii) not use any of Launch Girls' Confidential Information for any purpose outside the scope of this MoU; and (iii) not disclose Launch Girl's Confidential Information to any party other than its employees, contractors, advisors, and agents, who are bound by obligations of confidentiality as restrictive as those set forth in this MoU. If the Partner is legally compelled to disclose any of Launch Girls Confidential Information, the Partner will provide Launch Girls prompt prior written notice of such requirement so that the Launch Girls may seek a protective order or other appropriate remedy and/or waive compliance with the terms of this Section. If such protective order or other remedy is not obtained or the Launch Girls waives compliance with the provisions of this Section, the Partner may furnish only that portion of the Confidential Information which it is advised by counsel is legally required to be disclosed and will use its best efforts to ensure that confidential treatment shall be afforded such disclosed portion of the Confidential Information.

Intellectual Property Rights

All materials, ideas, discoveries, and inventions that are owned by, or are proprietary to, a LaunchGirls to this MoU as of the Effective Date, shall at all times remain owned by Launch Girls exclusively.

All materials, projects, techniques, ideas, discoveries, designs, course curriculum, manuals, images, graphics, text, and techniques utilized by or employed by or on behalf of Launch Girls by Partner and Partner's officers, employees, staff, agents, and volunteers (collectively, "Partner's Representatives"), together with all intellectual property rights embodied therein, shall be and remain the exclusive property of Launch Girls ("Launch Girls IP"). Launch Girls hereby grants TSWREIS a non-exclusive, non-transferable, non-assignable, worldwide, perpetual license to use the Launch Girls IP in connection with the Programs.

Use of Logos and Identifying Materials

TSWREIS acknowledges and agrees that Launch Girls' logos, trademarks, service marks, trade names, and similar identifying materials (the "Marks' ") shall remain the exclusive property of each Party, as applicable. Subject to the terms and conditions of this MoU, Launch Girls grant to TSWREIS during the

Term a non-transferable, non-sublicensable, and non-exclusive license to use the Marks solely to carry out the obligations of TSWREIS set forth in this MoU. TSWREIS shall have no rights in such Marks except where permission is given in writing by Launch Girls. Upon termination of this MoU, TSWREIS shall immediately cease the use of Marks. TSWREIS shall have the right to use photographs of activities and works produced by participants under this MoU in any promotional materials, provided credit is also given to Launch Girls. TSWREIS' use of Marks shall be subject to Launch Girls' written guidelines provided to TSWREIS from time to time. The Marks, and all goodwill therein, shall remain the sole and exclusive property of Launch Girls, and any and all rights therein, including, but not limited to, all goodwill arising from the use by TSWREIS of the Marks pursuant to the provisions of this MoU shall inure to the benefit of and be the sole, exclusive property of Launch Girls. TSWREIS hereby grants to Launch Girls during the Term a non-transferable, non-sublicensable, and non-exclusive license to use the logos, trademarks, service marks, trade names, and similar identifying materials ("Organization Marks") solely to carry out their obligations set forth in this MoU.

Representations and Warranties

Mutual Representations and Warranties: Each Party represents and warrants to the other Party that: (i) such Party has the full power to enter into this MoU and to perform its obligations hereunder; (ii) such Party's execution of and performance under this MoU will not breach any oral or written agreement with any third party or any obligation owed by such Party to any third party to keep any information or materials in confidence or in trust; and (iii) it has and will continue to comply with all Applicable Laws in the performance of its obligations under this MoU. For the purposes of this MoU, "Applicable Laws" means any treaty, directive, international agreement, law, statute, regulation, order, code, rule, or ordinance, including any laws, rules, directives, regulations, on any local, provincial, state, federal, or national level, pertaining to data privacy, data security and/or the protection of personal data, that are issued, adopted, or otherwise put into effect by or under the authority of any governmental authority and applicable to a Party performance of its obligations hereunder.

Additionally, TSWREIS also represents and warrants to Launch Girls that it has and will continue to comply with any treaty, directive, international agreement, law, statute, regulation, order, code, rule, or ordinance, including any laws, rules, directives, regulations, on any local, provincial, state, federal, or national level, in relation to the protection and safety of children.

Disclaimer: EXCEPT FOR THE EXPRESS WARRANTIES STATED HEREIN, NEITHER PARTY MAKES, AND EACH PARTY EXPRESSLY DISCLAIMS, ALL REPRESENTATIONS AND WARRANTIES, EXPRESS, IMPLIED, ARISING BY COMMON LAW, STATUTORY, OR OTHERWISE, WITH RESPECT TO THE SUBJECT MATTER OF THIS MOU.

Participant Protection Policy

TSWREIS commits to follow best practices for participant protection, including but not limited to:

- Discipline: No physical discipline of any kind, such as hitting or slapping, may be used.
- Physical touch: Physical contact should be limited and appropriate.
- Verbal communication: No inappropriate verbal communication should be made with participants.
- Prevention of abuse: Staff and volunteers should be trained on how to recognize physical and

- mental abuse and report it.
- Parental consent for use of a participant's image: Launch Girls recommends that partners get parental permission for any external use of a participant's image if the participant is under the legal age of consent (often 18 years of age).
 - Protection of a participant's identity: Launch Girls recommends that partners never publicly post the surname of any participant in their programs, or any other important information that could enable people to know their geographical location.

Indemnification

TSWREIS shall indemnify, defend, and hold harmless Launch Girls and its and their respective officers, directors, employees, attorneys, agents, and successors (collectively, the "Indemnified Parties") from and against any and all losses, liabilities, damages, fines, costs, and expenses (including reasonable outside legal fees, disbursements, and costs of investigation, litigation, settlement, judgment, interest, and penalties) incurred by such Indemnified Parties in connection with any third-party claim, suit, or proceeding including, but not limited to, claims, suits or proceedings by government or regulatory bodies (each, a "Claim") to the extent alleging, arising from, or relating to TSWREIS and/or TSWREIS Representatives breach of this MoU.

Limitation of Liability:

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, NEITHER PARTY WILL BE LIABLE TO THE OTHER PARTY (OR TO ANY THIRD PARTY CLAIMING RIGHTS THROUGH SUCH OTHER PARTY) FOR ANY INDIRECT, SPECIAL, EXEMPLARY, INCIDENTAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES (INCLUDING FOR LOSS OF PROFITS OR REVENUE OR LOSS OF GOODWILL) OR FOR LOSS OF BUSINESS OR DATA ARISING OUT OF OR IN CONNECTION WITH THIS MOU, HOWEVER CAUSED, AND UNDER WHATEVER CAUSE OF ACTION OR THEORY OF LIABILITY (INCLUDING UNDER ANY CONTRACT, NEGLIGENCE, STRICT LIABILITY, OR OTHER TORT THEORY OF LIABILITY) EVEN IF SUCH PARTY HAS BEEN ADVISED OF, HAD REASON TO KNOW, OR IN FACT KNEW OF THE POSSIBILITY OF SUCH DAMAGES AND REGARDLESS OF WHETHER SUCH DAMAGES WERE FORESEEABLE.

IN NO EVENT SHALL EITHER PARTY'S LIABILITY FOR ANY CLAIM ARISING OUT OF OR IN CONNECTION WITH THIS MOU (WHEN AGGREGATED WITH SUCH PARTY'S LIABILITY FOR ALL OTHER CLAIMS ARISING OUT OF OR IN CONNECTION WITH THIS MOU) EXCEED THE TOTAL AMOUNT OF FUNDING PROVIDED BY LAUNCH Girls TO TSWREIS DURING THE IMMEDIATELY PRECEDING CALENDAR YEAR FROM THE DATE ON WHICH THE CLAIM ARISES.

Term and Termination

This MoU shall commence on the Effective Date and continue in full force and effect until sooner terminated by either Party pursuant to this section ("Term"). Either Party may terminate this MoU: (i) at any time if the other Party breaches a material term of this MoU and fails to cure that breach within twenty (20) business days of receiving written notice, or such other cure period as the Parties mutually agree in writing; (ii) on thirty (30) days written notice for any reason or no reason; or (iii) immediately if

the other Party becomes insolvent, files a petition in bankruptcy, or makes an assignment for the benefit of creditors. Upon termination of this MoU for any reason: (i) TSWREIS' rights to use the Marks shall terminate immediately and TSWREIS shall immediately cease representing itself as an Organization of Launch Girls; (ii) Launch Girls' rights to use TSWREIS' Marks shall terminate immediately; (iii) each Party shall return to the other Party the other Party's Confidential Information in its possession or control. This section and the sections titled Intellectual Property Rights (except the license to Marks), Disclaimer, Indemnification, Limitation of Liability and Miscellaneous shall survive the termination or expiration of this MoU.

Miscellaneous:

This MoU is governed by the internal substantive laws of the State of Massachusetts, United States of America, without respect to its conflict of laws provisions. Either Party's failure to act on or enforce any provision of the MoU shall not be construed as a waiver of that provision or any other provision in this MoU. No waiver shall be effective against Launch Girls unless made in writing, and no such waiver shall be construed as a waiver in any other or subsequent instance. This MoU, together with all attached Schedules constitutes the entire MoU between the Parties with respect to the subject matter, and **supersedes** all previous or contemporaneous MoUs, whether written or oral, between the parties with respect to the subject matter. The section headings are provided merely for convenience and shall not be given any legal import. TSWREIS may not assign any of its rights or obligations under this MoU without prior written consent of Launch Girls

IN WITNESS WHEREOF, the Parties have executed this MoU as of the Effective Date shown above. Each of the persons signing this MoU affirms that he or she is duly authorized to do so and thereby to bind the indicated entity.

Launch Girls



Neha Sahu, COO

1st June, 2023

**Telangana Social Welfare Residential
Educational Institutions Society**



Dr. G. Nirupa
Joint Secretary (Higher Education)

TSWREIS
1st June, 2023

PERSONAL DATA RELEASE

Any information (including but not limited to, personal data of Program participants), survey responses, pictures, and other data ("Data") provided by TSWREIS to Launch Girls under this MoU shall remain the exclusive property of TSWREIS. The "Data" includes images, videos, text, and other information provided to Launch Girls by TSWREIS. Representatives over any channels including but not limited to email, voice call, video call, social media and instant messaging. TSWREIS hereby grants Launch Girls a non-exclusive, perpetual, royalty-free, worldwide license to use the Data in connection with the Programs, including but not limited to, on the Launch Girls' website, social media pages, donor materials, and reports.

TSWREIS is responsible for following all relevant laws and regulations in relation to obtaining consent from Program participants, so that Launch Girls may use the Data. TSWREIS represents and warrants to Launch Girls that TSWREIS has, or shall obtain, all rights, authorizations, releases, consents and/or permissions necessary to provide and make available the Data to Launch Girls as set forth herein for use by Launch Girls. Upon request from Launch Girls, TSWREIS shall, within five (5) days, provide a copy of the applicable authorizations, releases and/or consents in connection with such Data. Launch Girls will provide a media release form template to TSWREIS but is not responsible for obtaining any necessary permissions from participants.

Launch Girls



Neha Sahu, COO

1st June, 2023

**Telangana Social Welfare Residential
Educational Institutions Society**



Dr. G. Nirupa
Joint Secretary (Higher Education)

TSWREIS
1st June, 2023

Schedule A

A.1. TSRWEIS' Role and Responsibilities: Girl Boss Rise

1. TSWREIS shall identify and arrange for participants, facilitators ("Girl Boss Advisors" or "GBAs"), and technology access as given in Table A.

Table A

Program Name	Minimum and maximum number of participants	Participant age group	GBA: Participant ratio	GBA:POC ratio
Girl Boss Rise	1,400-2,000	17-23	1:25	10:1

2. TSWREIS shall provide a secure, safe and protected space for program participants and others for trainings, activities and sessions, either in person or online.
3. TSWREIS shall strive to implement the Girl Boss Rise program from **October, 2023**. The date on which the first session of the program is conducted is the "Start Date", and the date of the last session is the "End Date"
4. TSWREIS shall facilitate collection of monitoring and evaluation data from participants as set out in Table B to Launch Girls.

Table B

Sr.No	Monitoring and evaluation data	Due Date
1	Pre program impact assessment survey filled in Google Forms	10 working days from Start Date
2	Post program impact assessment survey filled in Google Forms	10 working days from End Date
3	Participants' feedback form filled in Google Forms	10 working days from End Date
4	Participant Dashboard, in the format provided by Launch Girls' Participant Tracker, filled in Google Sheets	10 working days from End Date

5	Partner POC Feedback survey responses filled in Google Forms	15 working days from End Date
6	Program Coordinator Feedback survey responses, filled in Google Forms	15 working days from End Date
7	GBA Feedback survey responses, filled in Google Forms	15 working days from End Date
8	Ad hoc reports and information as requested by Launch Girls	Need based
9	Long term impact assessment survey after 6 months	15 working days from date of receiving the survey from Launch Girls
10	Long term impact assessment survey after 1 year	15 working days from date of receiving the survey from Launch Girls

5. TSWREIS shall appoint a point-of-contact ("Partner POC") for the Program to oversee program implementation and provide regular updates to Launch Girls.
6. TSWREIS shall appoint 2-3 "Girl Boss Advisor's" (GBAs) per college across the 29 sites (colleges) of implementation.
7. TSWREIS shall also appoint 1 Girl Boss Advisor (GBA) Assistant for each Girl Boss Advisor (GBA).
8. TSWREIS shall appoint the required number of "Program Coordinators" (approximately 6) in discussion with Launch Girls across the different sites of implementation, who shall assist the Partner POC in carrying out the responsibilities. Based on the mutual agreement of TSWREIS and Launch Girls.
9. Partner POC may also be responsible for training Program Coordinators and GBAs to deliver the programs.
10. TSWREIS will organize graduation ceremonies for participants and distribute certificates.
11. TSWREIS shall cover all costs of setting up and implementing the programs including but not limited to soliciting participants, identifying and engaging facilitators, printing and distributing Program materials, providing refreshments for participants, and securing space for programmatic activities including training. If both parties mutually identify the need for in-person, on-site training, TSWREIS will cover the transport (Domestic, local) and accommodation costs for trainers.
12. TSWREIS shall promote collaborative work with Launch Girls through press, media, and social media whenever possible.

A.2. Launch Girls' Role and Responsibilities

1. Launch Girls shall provide curriculum for Programs including lessons and agreed-upon activities.
2. Launch Girls shall virtually conduct online Partner POC onboarding and training session(s).
3. Launch Girls shall virtually conduct online Program Coordinators' onboarding and training session(s) as mutually determined with TSWREIS.
4. Launch Girls shall conduct online and in-person training sessions for GBAs as mutually determined with TSWREIS.
5. Launch Girls shall conduct periodic reviews (or as mutually agreed) with the Partner POC and/or PCs to provide support for implementation, help solve problems, and help drive better experience and outcomes for participants.
6. Launch Girls shall provide the following materials to enable Program implementation:
 - a. Partner Manual (optional)
 - b. GBA Training Materials
 - c. GBA Facilitator's Guide
 - d. Girl Boss Planner/ worksheets
 - e. Flyers and poster for promoting the program (optional)
 - f. Status updates to TSWREIS on program progress
 - g. A final report on program and participant outcomes
7. Launch Girls shall also provide the following materials for monitoring and evaluation:
 - a. Pre- and post-program impact assessment survey
 - b. Participant feedback form
 - c. Participant Tracker/ Session Attendance forms on KOBO
 - d. Partner POC Tracker (optional)
 - e. Partner POC Feedback form
 - f. Program Coordinator Tracker
 - g. Program Coordinator Feedback form (optional)
 - h. GBA Feedback form
 - i. Long term impact assessment surveys
8. Launch Girls shall Identify opportunities to promote the work of TSWREIS through Launch Girls external communications channels, including social media, email, website/blog and press engagement.
9. Launch Girls may combine onboarding and training sessions for Partner POC, Program Coordinators and GBAs as it sees fit. If TSWREIS is implementing multiple Launch Girls programs, then materials, onboarding, training, and mid-program check-in may be combined as Launch Girls sees fit.

Schedule B
Girl Boss Rise Program

Girl Boss Rise Curriculum

Themes	Description
Girl Boss Rise Launch	A few sessions to get the girls acquainted to the new setting, and help them feel comfortable to open up and participate actively.
Girl Boss Primary Sessions	Sessions that teach entrepreneurial concepts that can be applied to one's own lives. With the help of these concepts, girls will create concrete plans for their future and a roadmap to get there. They will also learn how to solve problems using Design Thinking.
Girl Boss Advocacy	As girls, seeking opportunities that may seem different is not easy. In these sessions, girls will learn gender-based stereotypes and how it affects them. They will create self-advocacy plan and learn how to communicate their needs effectively.
Girl Boss Workshop	Parents/guardians OR siblings of the participants will learn about gender roles and how to support their daughters/sisters with their future plans. Who we have the workshop with will depend on the availability of parents and siblings.
Wrap-Up	A few sessions to prepare for graduation!

Note: Programs are subject to change based on Launch Girls' internal decisions and/or TSWREIS' customization requirements.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("**MOU**") is entered into at Hyderabad on 12 DAY of AUGUST, 2022 ("**Effective Date**")

BY AND BETWEEN:

ALLIANCE FRANCAISE OF HYDERABAD, a not-for-profit organization incorporated under the laws of India, and having its registered office at Renuka Enclave, Plot no.4, Aurora Colony, Road No. 3, Banjara Hills, Hyderabad – 500034 acting through its authorized representative (hereinafter referred to as "**AFH**", which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) on One Part;

AND

TELANGANA SOCIAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS SOCIETY, a government establishment incorporated under the Ministry of Welfare, Government of Telangana and having its registered office at TSWREIS, Masab Tank, Hyderabad acting through its authorized representative (hereinafter referred to as "**TSWREIS**", which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) of the Other Part.

AF, Hyderabad and *TSWREIS* are hereinafter individually referred to as "**Party**" and collectively referred to as "**Parties**".

WHEREAS:

1. AFH is a non-profit division organization, part of the Alliance Française Foundation network, a registered society under the law of the State of Telangana and having its registered office at Renuka Enclave, Plot no.4, Aurora Colony, Road No. 3, Banjara Hills, Hyderabad – 500034.
2. AFH aims to provide French classes, French teachers training, translation and interpretation services, as well as cultural programs in order to foster and facilitate the exchanges between France and India, particularly in the States of Telangana and Andhra Pradesh.

3. TSWREIS is setup with an objective to improve the standards of life of the students belonging to marginalised sections like Scheduled Caste and Scheduled Tribe students by providing them quality and sustainable education in English medium.
4. The Parties are now desirous to enter into this MOU to record their mutually agreed association on the terms and conditions set forth herein.

NOW, IN CONSIDERATION OF THE MUTUAL PROMISES, TERMS, CONDITIONS AND COVENANTS HEREIN CONTAINED, IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITION

- 1.1. "**French Language training for students and training faculty to become French Teachers**" is a joint initiative taken by TSWREIS and AFH to provide French language training as per CEFR to clear DELF examinations as to underprivileged students/ learners through affiliated institutions.

2. TERMS OF MoU

- 2.1. The aim of the program is to impart French language classes to the students and teachers of TSWREIS (A1 and A2) following the Common European Framework of Reference for Languages: Learning, Teaching, and Assessment (CEFR).
- 2.2. The aim is also to train the most successful students and the teachers to become teachers of French for basic level (A1 and A 2), and then up to B2.
- 2.3. The time frame is provided in the annex, and the possible changes in the schedule have to be agreed upon by both the parties.

3. ROLES AND RESPONSIBILITIES

3.1. AFH shall:

- 3.1.1. Provide the faculty in order to impart the teaching and assessment of French according to the Common European Framework of Reference for Languages: Learning, Teaching,

Assessment (CEFR) up to the level A2 over a period of 1 to 1.5 years (depending on students' progress) for 75 students.

3.1.2. Provide the faculty in order to train the selected most successful students of A2 to follow the Common European Framework of Reference for Languages: Learning, Teaching, Assessment (CEFR) up to level B2, as well as to follow an initial training to become teachers of French. Number will be agreed upon by both the parties depending on the students' progress.

3.1.3. Provide the learners an access to the online resources which students of AFH are entitled to such as culturetheque.

3.1.4. Invite Campus France to orientation session for the students regularly on Higher Education Opportunities in France.

3.2. TSWREIS shall:

3.2.1. TSWREIS is responsible for selecting the students/classes to whom the faculty of AFH will impart French language classes.

3.2.2. TSWREIS shall provide the suitable conditions for the faculty, as well as the learners to hold French language classes: make sure that the students are not busy with other activities, classrooms equipped with a proper internet connection, as well as the required digital infrastructure support for the online classes, and text books.

3.2.3. TSWREIS shall proceed of fifty per cent of the courses fee before the beginning of the course, and the fifty per cent remaining two weeks before the last class.

3.2.4. TSWREIS shall provide the AFH faculty with the transport to the institution where the class are held for face to face teaching.

4. TERM & TERMINATION

4.1. This MOU shall be valid from January, 2022 ("**Effective Date**") and shall remain in force for a period of three (3) years unless terminated by either Party by giving 30 (thirty) days prior written notice to the other Party ("**Term**").

5. INTELLECTUAL PROPERTY

5.1. TSWREIS shall not use AFH and AF's name, trademark, logo, or slogans without the prior written consent of AFH.

6. REPRESENTATION & WARRANTIES

6.1. TSWREIS represents and warrants to AFH that:

6.1.1. It shall perform its obligations under this MOU in such a manner as to not adversely affect the reputation and the goodwill of AFH or its associated institutions.

6.1.2. It has the legal right, power and authority to enter into this MOU and perform all of its obligations, terms and conditions hereunder; The person executing this MOU on behalf of the TSWREIS represents and covenants that he/she has the authority to sign and execute this MOU on behalf of the TSWREIS.

6.1.3. It shall not infringe any third-party rights while performing its obligations under this MOU;

6.1.4. neither the execution nor delivery of this MOU, nor the fulfillment nor compliance with the terms and provisions hereof, will conflict with, or result in a breach of terms, conditions or provisions of, or constitute a default under, or result in any violation of any MOU, restrictions, instrument, order, judgment, decree, statute, law, rule or regulation to which he is subject, or require any consent, approval or other action by any court, tribunal, administrative or governmental or private body (including any employer);

6.1.5. It has obtained all the required regulatory and other approvals from the appropriate authorities for the execution of this MOU and the performance of its obligations hereunder; and

6.1.6. It has/shall not, nor has/shall any person employed or represented by it, offer, promise to give, give or authorize the paying or giving of anything of value, directly or indirectly, to any government official, political party or official thereof or a political candidate, domestic or foreign ("Government Official") for the purpose of influencing the Government Official's acts or decisions or inducing the

Government Official to use his influence with others who affect the acts or decisions of a government, government instrumentality or political party, if this is done in order to obtain or retain business or direct business as required under this MOU.

7. CONFIDENTIAL INFORMATION

7.1. All communications received by both the parties as a consequence of their performance of its obligation under this MOU and all information and other materials supplied to or received by either parties, shall be kept confidential and shall not be used for any purpose other than the performance of their respective obligations.

7.2. These provisions of confidentiality shall survive for a period of three (3) years from the termination of this MOU.

8. MISCELLANEOUS

8.1. Governing Law: This MOU shall be governed, construed and interpreted according to the laws of India and the courts at Hyderabad shall have sole and exclusive jurisdiction in relation to matters and/or disputes arising out of this MOU.

8.2. Notices: Notices under this MOU are sufficient if delivered by a nationally recognized overnight courier service, speed post with acknowledgement receipt, electronic mail ("e-mail"), or personal delivery at the address of the Party mentioned in this MOU. Notice is deemed delivered: (a) when delivered personally at the time of delivery, (b) in the case of speed post – on the date mentioned in acknowledgement receipt, (c) on the business day after sending by a nationally recognized courier service or day mentioned on the delivery receipt, (d) on the e-mail being sent. A Party may change its notice address by giving notice in writing in accordance with this Clause.

8.3. Limitation of Liability: Notwithstanding anything to the contrary, under no circumstances will either Party be liable for indirect, special, consequential or incidental losses or damages (including, but not limited to loss of profits, lost or damaged data, failure to achieve cost savings, loss of equipment or systems, or the failure of or increased

expense of operations) of any kind, regardless of whether any such losses or damages are characterized as arising from breach of contract, warranty, tort, strict liability or otherwise, even if such damages are foreseeable or either or both parties have been advised of the possibility of such damages. Either Party's monetary liability under this MOU, including costs, attorneys' fees and expenses where applicable, will be limited to the amount of Rs.1,00,000 (Rupees One Lakh)

8.4. Entire MOU: This MOU constitutes the complete and final MOU of the Parties pertaining to the understanding herein and supersedes the Parties' prior MOUs, understandings and discussions relating to the contents of this MOU. No modification of this MOU is binding unless it is in writing and signed by the Parties.

8.5. Survival: The respective obligations of the Parties under this MOU that by their nature would continue beyond the termination, cancellation or expiration, shall survive any termination, cancellation or expiration.

IN WITNESS WHEREOF, AFH AND TSWREIS HAVE EXECUTED THIS MOU AS OF THE EFFECTIVE DATE

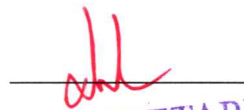
For AFH

x

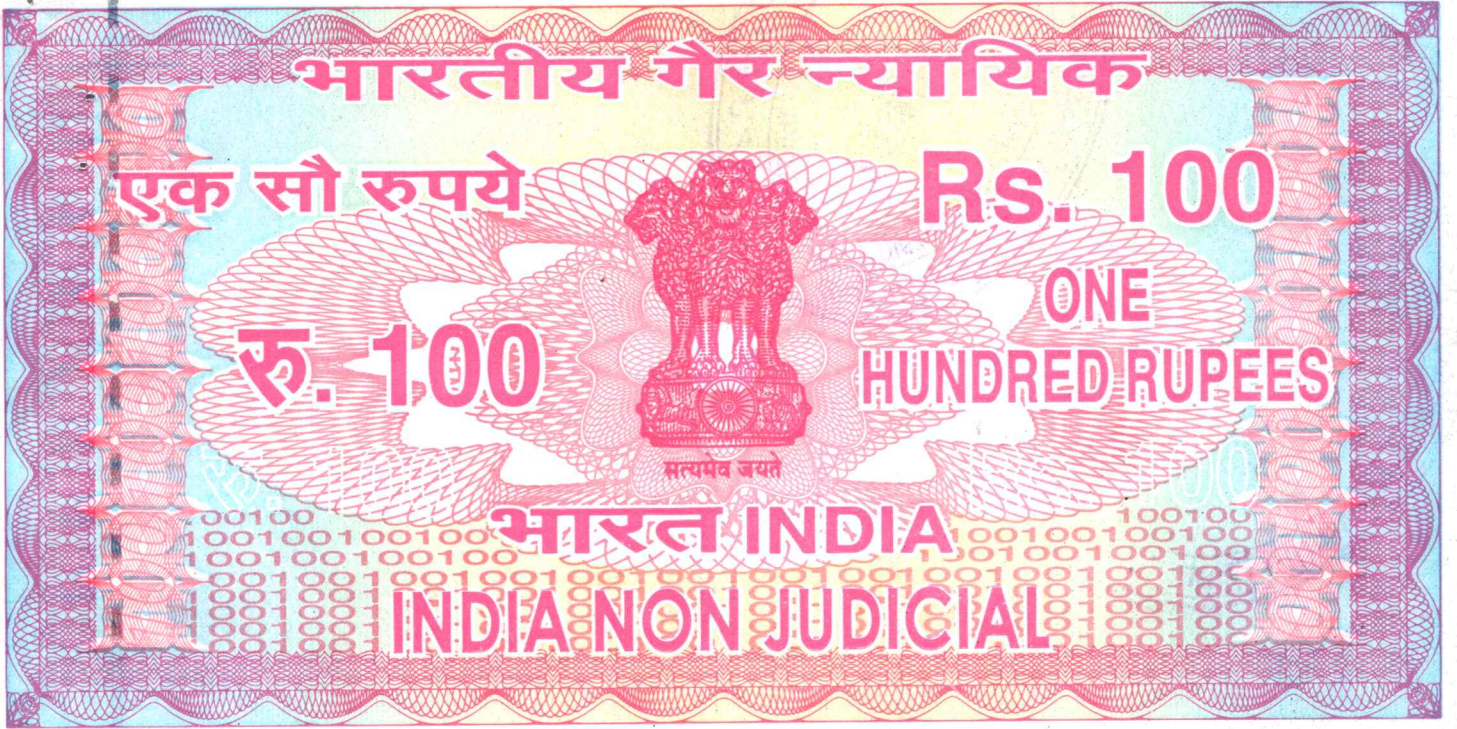


Name: Sri Jayesh Ranjan IAS
Designation: President
Alliance Francaise of Hyderabad
Email: jayesh_ranjan@hotmail.com

For TSWREIS



Name: Sri D. Ronald Rose, IAS
Designation: Secretary, TSWREIS,
Masab Tank, Hyderabad.
Email: secy_swrs@telangana.gov.in



తెలంగాణ తేలంగానా TELANGANA

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Memorandum of Understanding (MOU)

This MOU made and entered into on this 20 day of Jan Two thousand Twenty Two between Council of Scientific and Industrial Research (CSIR), a society registered under the societies Registration Act (XXI of 1860) having its registered office at Anusandhan Bhavan, 2, Rafi Marg, New Delhi 110001, India acting through Indian Institute of Chemical Technology, a constituent laboratory of CSIR located at Tarnaka, Uppal Road, Hyderabad 500 007, (hereinafter called "CSIR-IICT" which expression shall where the context so admits include its successors and permitted assignees) of the one part,

AND

Telangana Social Welfare Residential Educational Institutions Society (TSWREIS) having its registered office at 10-4-771/294, Telangana Social Welfare Residential Educational Institutions Society, Owaisi Pura, DSS Bhavan, Masab Tank, Opp Chacha Nehru Park, Hyderabad 500028 (hereinafter called TSWREIS which expression shall where the context so admits include its successors and permitted assigns) of the second part,






SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.

Preamble

Whereas CSIR-IICT is a premier R & D Institute, which has been established to carry out research in chemical sciences leading to innovative processes for a variety of products necessary for human welfare such as food, health, energy and environment and the conduct of R&D work is fully geared to meet the requirements of technology development, transfer and commercialization. The institute has been working in close association with laboratories of DRDO, Department of Atomic Energy, ISRO on various collaborative projects.

Whereas TSWREIS is a Telangana Social Welfare Residential Educational Institutions Society (TSWREIS) is running 268 residential educational institutions (from 5th standard to Post-graduate level, Pharmacy and Law) in the state of Telangana under the Ministry of Scheduled Caste Development, Government of Telangana. The TSWREIS has been catering to the dire educational needs of marginalized children especially Scheduled Caste (SC) children hailing from the remote rural areas of Telangana. The vision is to build extraordinary educational institutions to provide high-quality, holistic and value-based education to the needy and deprived children on par with other advantaged children. Among the 268 institutions, thirty (30) are undergraduate colleges (Telangana Social Welfare Residential Degree Colleges, TSWRDC) exclusively for women that offer courses in Science, Arts, Management and Commerce. TSWREIS has been working in close association with various National and International Universities/ organizations to support its mission to promote a wide range of curricular and extra-curricular activities beyond the confines of the classroom to create a vibrant and learning environment.

1. Whereas CSIR-IICT and TSWREIS are keen to collaborate on

- (i) Jigyasa – To inculcate scientific temper among school students through various existing initiative of CSIR's JIGYASA program as per Annexure - 1
- (ii) Skill Development Programmes – Capacity building through Skill training / Training of Trainers (ToT) in Chemical, Biological and Engineering sciences as per Annexure - 2


Whereas CSIR-IICT and TSWREIS desires to enter into a MoU setting forth the terms and conditions for carrying out the ACTIVITIES.

The MOU details the objectives of the ACTIVITY, responsibilities and obligations of each party and other terms and conditions.

2. Responsibilities of CSIR-IICT

- To extend Jigyasa initiatives to the selected students / teachers
- To organise Skill Development / ToT programmes / internships to the selected students/participants in batches (20 per batch and 02 batches in a year)




SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.

3. Responsibilities of TSWREIS

- Selection of Students / Teachers for Jigyasa/Internship/Skill development programs
- Selection of Teachers for Trainers Training Programme

4. Financial Terms

In consideration of the activities rendered, CSIR-IICT and TSWREIS agree to conduct the Jigyasa initiatives and Skill Development Trainings. CSIR-IICT will submit an invoice for each of the initiative / training / service rendered to TSWREIS and TSWREIS will pay to CSIR-IICT as per invoice. The taxes will be mentioned in the invoice as applicable.

5. Confidentiality

During the tenure of the MOU and thereafter, both CSIR-IICT and TSWREIS undertake on their behalf and on behalf of their subcontractors / employees / representatives / associates to maintain strict confidentiality and prevent disclosure thereof, of all the information and data exchanged / generated pertaining to work under this MOU for any purposes other than in accordance with this MOU.

6. Force Majeure

Neither party shall be held responsible for non-fulfillment of their respective obligations under this Agreement due to the exigency of one or more of the force majeure event such as but not limited to acts of God, war, flood earthquakes, strike, lockouts epidemics, riots, civil commotion, etc. Provided on the occurrence and cessation of any such events, the party affected thereby shall give a notice in writing to the other party within ONE(1) month of such occurrence or cessation. If the force-majeure condition continues beyond six months, the parties shall then mutually decide about the future course of action.

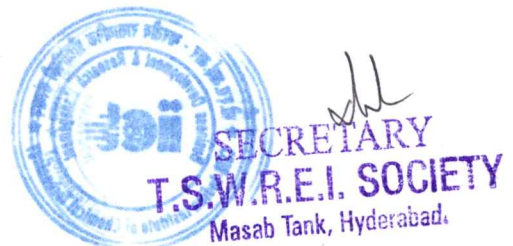
7. Effective date, duration, termination of the MOU

7.1. The MOU shall be effective from the date of signing and shall remain in force for 02 years.

7.2. The MOU shall terminate on the expiry of the period, as in clause 7.1 unless extended by both parties.

7.3. During the tenure of the MOU, parties hereto can terminate the MOU either for breach of any of the terms and conditions of this MOU or otherwise by giving 3 months notice in writing to the defaulting party. Failure of either party to terminate the MOU on account of breach or default by the other shall not constitute a waiver of that party's right to terminate this MOU.

7.4. In the event of termination of the MOU vide 7.3 the rights and obligations of the parties, thereto shall be settled by mutual discussion.



8. Notices

All notices and other communications required to be served on TSWREIS under the terms of this MOU shall be considered to be duly served if the same shall have been delivered to, left with or posted by registered mail to TSWREIS at its last known address of business. Similarly, any notice to be given to the CSIR-IICT shall be considered duly served if the same shall have been delivered to, left with or posted by registered mail to CSIR-Indian Institute of Chemical Technology, Hyderabad.

9. Amendments to the MOU

No amendment or modification of this MOU shall be valid, unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modifications / changes shall be effective from the date on which they are made/ executed, unless otherwise agreed to.

10. Assignment of MOU

The rights and/or liabilities arising to any party to this MOU shall not be assigned except with the written consent of the other party and subject to such terms and conditions as may be mutually agreed upon.

11. Arbitration

Any dispute arising out of this MOU, the same shall be referred to the arbitration of 3 (three) arbitrators, one to be appointed by each party to the dispute, and the third and presiding arbitrator shall be nominated by the said two arbitrators before entering into any reference. The decision of the majority of arbitrators shall be final and binding on both parties. The venue of arbitration shall be at Hyderabad and the arbitration proceedings shall take place under the provisions Indian Arbitration and Conciliation Act, 1996

In witness whereof, the parties hereto have signed this MOU on the day, month and year mentioned herein before.

Parties:

For and on behalf of
CSIR-IICT

Signature



Name

डॉ. डी. शैलजा
Dr. D. SHAILAJA
Chief Scientist & Chair
Business Development & Research Management
सी.एस.आई.आर.-भारतीय रासायनिक प्रौद्योगिकी संस्थान
CSIR-Indian Institute of Chemical Technology
(Ministry of Science & Technology, Govt. of India)
Tamaka, Hyderabad-500 007, Telangana State, INDIA

Seal

For and on behalf of
TSWREIS

Signature



Name

Designation

SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.

Seal



CSIR's "Jigyasa: Student – Scientist Connect programme"

i. Student Residential Programme

A week long (or shorter duration) residential programme can be planned for a small group of students (20-25) and two or more teachers during the breaks and vacations. The programme will help students to attend Lab and watch the scientific work in progress and learn by assisting the Lab personnel. The stay in the campus would provide ample time and opportunity to the students to get first-hand experience in scientific work and also enable them to appreciate the fundamentals of science taught to them in the classroom.

ii. Teachers' Workshop

A two or three day Teachers' workshop can be envisaged. Teachers of a particular stream can be invited to nearby CSIR institute for apprising on the latest developments in scientific field along with hand-on demonstration wherever feasible.

iii. Mentoring program for Gifted students

Supremely talented students who have the potential giftedness, selected through a process of scientific and transparent method will be supported for long term mentoring from scientists of CSIR labs as may be worked out between the parties to achieve objective of promotion of gifted children.

iv. Summer Vacation/Apprenticeship Programmes

Interested school students of class IX and class XI can be chosen to attend a special summer vacation camp in select CSIR laboratories. The Labs can also organize longer summer vacation programmes wherein minor research projects can be taken-up by the students with the help of young Scientists and Research associates. Such research projects can be dovetailed with the ongoing projects in the labs.

v. Popular Lecture Series / demonstration programme at School

Popular scientific lecture series by CSIR scientists with large participation of students may be organized with working models/ demonstration.

vi. Scientists as Teachers and Teachers as Scientists

Scientists and other CSIR employees who have a flair for teaching can be associated with schools to provide a practical and lively lecture on science around you or concepts of sciences in simple form. The visit can also include minor demos wherever feasible.

Similarly, teachers from schools who have a zeal for R&D can be motivated to pursue their research instincts with the mentorship of CSIR scientists. This will enable teachers to publish papers, articles etc. and hone their research skills. Scientists can handhold teachers in this aspect.

vii. Summer School in CSIR Laboratories

Summer schools can be organised to the students of in identified CSIR laboratories on specific themes to encourage students to pursue Science in their Career. Students would attend the




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summer school during the vacations for a period of 3-4 weeks in the laboratories depending upon accommodation available in the laboratories selected.

viii. Micro Research Projects for Students

Interested students will seek grants for Micro Research Projects based on the interest and application under the collaborative guidance of teachers and Scientists in CSIR Laboratory from various Extra Mural funding. This will help the children to get the feel of research and encourage them to opt for scientific research as their career.

ix. Collaborative Research Projects

Teachers who have flair for research may be permitted to work in the CSIR laboratories during vacation on research projects leading to publication or PhD programs registered in other universities. Encouraging School teachers in research activities will go a long way in strengthening School Education Systems. Therefore, under this program teachers interested in research can be associated to do research subject to fulfilment of research requirements in the respective laboratories.

x. Mentoring of Inspire Awardee Students

As DST and Ministry of IT are having the scheme of awarding the students on new ideas mentoring of the awardees would help them to develop the idea into working models and products as the case may be. The working model for the same could be worked out in consultation with the specific laboratory where such works are in progress.

xi. Laboratory Foundation Day Celebrations

CSIR laboratories Open Day to school children are organized periodically. School Students and teachers in the vicinity of CSIR laboratories can visit CSIR laboratories and get the opportunity of seeing Science Lab equipment and how it is being used by the researchers. The visit would also facilitate informal interaction between the students and researchers.

xii. CSIR Foundation Day (26 September)

CSIR Celebrates its Foundation Day on 26 September. Similarly, each CSIR laboratory celebrates its foundation day. On these occasions special programmes are organized across CSIR. School children can participate in those programs


xiii. Important Awareness Days (Environment Day, World Health Day, National Science Day, International Day of Chemistry, etc.)

School students can participate in the CSIR celebrations on Environment Day, World Health Day, National Science Day etc. in specific CSIR campuses. The event may include lecture series, presentations, and other activities.

xiv. National Technology Day

CSIR Celebrates National Technology Day to mark CSIR's contribution to the Science and Technology especially dedication of Hansa 3, India's first indigenous aircraft which was first tested on 11 May 1998 in Bangalore. School Students can also become part of this participation.

xv. Lab specific activities / Onsite experiments



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CSIR with its diverse portfolio of laboratories can provide distinct lab specific programs to school students. These programmes have to be worked out based on geographical and laboratory mandate. This may include onsite experiments in school such as phenological calendar of trees.

xvi. Science Exhibitions

CSIR organizes Science Exhibitions in many events and occasions. School students can visit and participate in the exhibitions wherever CSIR has presence.

xvii. Projects of National Children's Science Congress

Students who are preparing science projects/ models under National Children's Science Congress can come to CSIR institutes to take help and guidance from the scientists and technologists.

xviii. Science and Maths Club

Science clubs for school children can be thought as a model for scientists and student interaction. The clubs can be instrumental in handholding of school students by scientists. Students can also associate with CSIR for taking necessary guidance for designing their science projects and documenting their project.

xix. Publication of Student articles in CSIR Journals

School students as well as teachers will be encouraged to write articles that can be published in CSIR Articles/Journals. CSIR scientists will handhold students and teachers in this endeavour.





SKILL Development Training

under

CSIR Integrated Skill Initiative



Skill India

CSIR-Indian Institute of Chemical Technology (CSIR-IICT) is a premier National R&D Institute with over seven decade partnership with industry and contribution to the society. The Institute is located in a sprawling campus in the knowledge innovation hub of the city. CSIR-IICT is equipped with expert pool of scientists supported by advanced analytical & characterization facilities.

The SKILL INDIA program at CSIR-IICT aims to create opportunities, space, scope for the development of the talents of the Indian youth and to develop more of those sectors which provide employment and entrepreneurship. The idea is to raise confidence, improve productivity, providing direction through a balanced growth in all the sectors so that the jobs should be given equal importance.



Skill Courses Offered

- Advanced Synthetic Organic Chemistry Training (6 Weeks)
- Advanced Analytical Chemistry Training (6 Weeks)
- Water Purification Systems (6 Weeks)
- Advanced Cell & Molecular Biology (6 Weeks)
- Process Plant Drafting using Autocad (4 Weeks)
- Laboratory Animals in Biomedical Research (4 Weeks)
- Certificate Course on Data Analysis (7 Weeks)
- Basic Cheminformatics (2 Weeks)
- Quality Control Chemist (4 Weeks)
- Lab Technician – R & D (4 Weeks)



For more details mail to : sdp@iict.res.in

Target Beneficiaries : Graduates / Post Graduates / Diploma in Science / Engineering & ITI / X Standard students

Rigorous training in advanced topics by means of theory and experimentation,
 Personal Attention during Hands on sessions, Exposure to Research Labs of other areas in the institute,
 Evaluation of knowledge gained by weekly assignments, Course completion CERTIFICATE to all the trainees

Salient Features of Training

Contact Information

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Telangana

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MEMORANDUM OF UNDERSTANDING

BETWEEN

TELANGANA ACADEMY FOR SKILL AND KNOWLEDGE (TASK)

And

TELANGANA SOCIAL WELFARE RESIDENTIAL INSTITUTIONS AND EDUCATIONAL
SOCIETY

This Memorandum of Understanding (MoU) is made and entered into on 5th Day of February 2024 by and between Telangana Academy for Skill and Knowledge (TASK) and TSWRIES/TSWRDC Colleges 1st Party and Telangana Academy for Skill and Knowledge (TASK) as 2nd Party (hereinafter collectively referred to as "Parties" and Individually as "Party") for the purpose of student training in different courses, providing infrastructure support for technical trainings. TASK and TSWRIES/TSWRDCW Colleges are hereinafter individually referred to as Party, Collectively as Parties

NOW THEREFORE IT IS HEREBY AGREED BY ASCENDER AND BETWEEN THE PARTIES AND THIS MEMORANDUM OF UNDERSTANDING WITNESSED AS UNDER:

1. General

1.1 Definitions

- I. "Applicable Laws" means the laws of India or any other applicable jurisdiction and shall include all applicable national, state, local and others that you Statutes, enhancements, acts of legislature or parliament, laws, ordinances, rules, bylaws, regulations, notifications, guidelines, policies, directions, directives, code and circular including but not limited to orders, injunctions, awards (administrative or judicial) off any authority, any license, permit or other governmental authorization, in each case as in effect from time to time, any other requirement of governmental authority in any relevant jurisdiction or any determination by, or interpretation having binding effect of any of them for going by, any authority, including any judgment, order or decree.
- II. "Confidential Information" shall have the meaning set forth in the class 7.
- III. "MoU" means this memorandum of move understanding entered here to and as amended from time to time.
- IV. Telangana Social Welfare Residential Educational Institutions Society runs 28 residential educational institutions for SC/BC/ST communities from Degree across Telangana.
- V. Colleges refers to under administrative control of Telangana Social Welfare Residential Educational Institutions Society spread across Telangana affiliated different universities 28 numbers.
- VI. "Third Party" means any person or entity other than this MoU.


Secretary,
TSWRESI Society,
Hyderabad-500028.



1.2 Interpretations

- I. In this MoU, unless the context thereof otherwise requires or as otherwise specified:
- II. Reference to singular includes reference to the plural and vice versa;
- III. Reference to any gender includes a reference to all genders;
- IV. Unless otherwise provided, the expressions "hereof", "herein" and similar expressions shall be constructed as references to this MoU as a whole and not limited to the particular article or section or provision in which the relevant expression appears;
- V. The words "including" and "includes" herein shall always mean "including, without limitation" and "includes, without limitation", respectively;
- VI. Any reference to any agreement or document shall be constructed as a reference to such agreement or document as the same may be amended, varied, supplemented or novated in writing at the relevant time in accordance with the requirements of such agreement or document and if applicable, of this MoU with respect to amendments;
- VII. Reference to any legislation or law or to any provision thereof shall include references to any such law as it may, after the date year of, from time to time be amended, supplemented or re-enacted, and any reference to the statutory provision shall include any subordinate legislation made from time to time under the provision;
- VIII. Reference to recitals, sections, clauses, paragraphs and schedules or references respectively 2 preamble, recitals, articles, sections, clauses, paragraphs of connectors, exhibits and schedules to this MoU;
- IX. Consent of any party always means prior written consent;
- X. No provision shall be interpreted in favor of, or against, any party by reason of the extent to which such party or its council participated in the drafting here of or by reason of the extent to which any such provision is inconsistent with any prior draft here of;
- XI. The words "other" and "otherwise" shall not be construed ejusdem generis with any foregoing words where a wider construction is possible; And
- XII. The headings and titles in this MoU are indicative and shall not be deemed part of this MoU or taken into consideration in the construction of MoU.

Objectives of the MoU:

- I. To facilitate the provision of comprehensive training programs aimed at enhancing the employability of students.
- II. To provide Soft skills and courses to improve student's communication and interpersonal skills
- III. To provide Infrastructure support for technical training programs, including provision of training facilities and equipment.
- IV. To provide faculty development programs in the new developments, emerging fields in the subjects, pedagogy and innovative methods of teaching.


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2. Roles and Responsibilities

2.1 Obligations of TSWREIS/TSWRDC Colleges

- I. The TSWREIS/ Colleges agrees to pay the Institutional Registration fee for 28 colleges and Minimum 40 Student registration fees
- II. To facilitate essential infrastructure support for the execution of technical training programs. This support includes but is not limited to arranging accommodation, boarding facilities for participating students at TSWREIS institutions, and ensuring access to common facilities and resources vital for the seamless execution of the technical training sessions.
- III. The College hereby commits to appointing a dedicated Coordinator responsible for facilitating seamless interactions and coordination among students, staff, and the administration at the institution level
- IV. It shall be the responsibility of the College to depute suitable faculty members, as mutually agreed upon, to engage and contribute to these training programs. The faculty members' participation will involve sharing expertise, conducting sessions, and contributing towards the successful implementation of the training programs organized by TASK

2.2 Telangana Academy for Skill and Knowledge (TASK)

- I. TASK to design, organize, and deliver diverse training programs aimed at enhancing the employability of undergraduate students.
- II. To offer Soft skills and courses aimed at enhancing communication and interpersonal skills of students.
- III. To provide faculty development programs in emerging fields, technologies, pedagogy and facilitation skills.
- IV. Details of the offerings are specified under Annexure to this MOU.

3. Financials


Other than the costs mentioned in clause 2(1)(1) of this MOU, there shall be no other financial obligation to both the parties. Cost Structure is laid down in Annexure-I of this MOU.

4. Term of MoU

This MoU shall commence on 1/11/2023 and shall remain valid for 3 years or until either party gives written notice of termination to the other Party, whichever occurs first.

5. Intellectual Property Rights

Nothing herein is intended to affect the rights of the parties with respect to each parties intellectual property rights / knowledge respectively held, owned or developed by such party. Any intellectual property rights, including information, data, know how, patent, patent


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applications and trade secrets, which are owned developed or acquired by party, shall remain exclusively in the ownership of such party. Nothing contained in this MoU shall be construed as granting, either expressly or by implication or otherwise, any license under any intellectual property now or hereafter owned or controlled by party here under.

6. Renewal, Termination and Amendment

- I. This memorandum of understanding, upon the expiry of the term, may be subjected to renewal based on mutual consent.
- II. Either party may terminate this MOU by giving a 30 days' notice to the other party in writing, unless and earlier termination date is mutually agreed upon.
- III. Any outstanding financial obligations must be satisfied prior to the termination of MoU
- IV. this memorandum of understanding may be amended or extended by mutual return concerns of both parties.

7. Dispute Resolution and Governing Law

Both parties commit to resolving any disputes on the terms of this memorandum of understanding by seeking friendly mutually acceptable resolutions whenever possible. In the event that such resolution is not possible, any disputes will be resolved by the laws prevailing in India and state of Telangana and court of Hyderabad shall have exclusive jurisdiction.

8. Force Majeure

If any party is unable to perform its obligations under this MoU due to the occurrence of an event beyond its control (such as act of God war like situation Riot's Bandhs Government actions, Pandemic, Earthquakes Cyclones Tycoon's and other natural calamities, etc.), that party will not be deemed to have defaulted under this MoU. Each party agrees to use all reasonable efforts to enable performance under this MoU to continue.

9. Languages of MOU

This MoU will be signed in English.

10. Relationship

Nothing in this MOU is intended or shall be deemed to constitute Partnership, agency, employer-employee or joint venture relationship between the Parties.

11. Indemnity

Each Partner shall defend; shall release, discharge, and relinquish; and shall indemnify, protect and hold harmless other party from and against any and all claims brought by or on behalf of any person or entity arising out of or in connection with any allegation, in whole or in part, that such Party infringes, misappropriates, dilutes, or violates the copyright, trade secret, trademark, trade dress, service mark, patent or any other proprietary right (including without limitation, moral, termination, privacy, or personality rights) of any person or entity.


Secretary,
TSWREI Society,
Hyderabad-500028.



12. Counterparts

This MoU may be executed into counterparts, each of which is taken together shall constitute a single instrument.

IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written.

Signed for on behalf of TSWREIS/TSWRDC Colleges

Secretary

Telangana Social Welfare Residential Educational
Institutions DSS Bhavan Masab Tank
Hyderabad Telangana 500028

Signed for and on behalf of TASK

CEO

Telangana Academy for Skill and
Knowledge, Masab Tank, Hyderabad,
Telangana 500028



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“**MOU**”) is entered into at Mumbai on 1st of November, 2022 (“**Effective Date**”)

BY AND BETWEEN

UPGRAD FOUNDATION, a not-for-profit organization incorporated under the laws of India, and having its registered office at Nishuvi, Ground Floor, 75 Dr. Annie Besant Road, Worli, Mumbai, Maharashtra- 400018 acting through its authorized representative (hereinafter referred to as “**UG Foundation**”, which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) on One Part;

AND

TELANGANA SOCIAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS SOCIETY, a government establishment incorporated Ministry of Schedule Caste Development Department (SCDD), Government of Telangana having its registered office at 10-4-771/294, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS), Owaisi Pura, DSS Bhavan, Masab Tank, Opp Chacha Nehru Park, Hyderabad, Telangana 500028 acting through its authorized representative (hereinafter referred to as “**TSWREIS**”, which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) of the Other Part.

UG Foundation and *TSWREIS* are hereinafter individually referred to as “**Party**” and collectively referred to as “**Parties**”.

WHEREAS:

1. UG Foundation is the philanthropic and non-profit division of upGrad Education Private Limited (“**upGrad**”), a company incorporated under the provisions of the Companies Act, 2013 and having its registered office at Nishuvi, Ground Floor, 75, Dr. Annie Besant Road, Worli, Mumbai, Maharashtra – 400018.

TSWREIS | 24/11/2022

2. UG Foundation aims to provide, inter alia, scholarships, career guidance, teacher training and subsidised courses for upskilling of learners and teachers on a large scale.
3. TSWREIS operates 268 residential educational institutions (from 5th standard to Undergraduate level), catering to the dire educational needs of the marginalized children especially Scheduled Caste (SC) children hailing from the remote rural areas of Telangana. The vision is to build extraordinary educational institutions to provide high quality, holistic and value-based education to the needy and deprived children on par with the other advantaged children.
4. TSWREIS shall introduce its affiliated Institutions to UG Foundation and encourage students who are eligible to apply for Vidya Shakti Initiative for Women launched by UG Foundation.
5. Both the parties are/can willingly explore partnership in new programmes such as Bharat Skilling Initiative, Social Entrepreneurship Learning programme and any other as such.
6. The Parties are now desirous to enter into this MOU to record their mutually agreed association on the terms and conditions set forth herein.

NOW, IN CONSIDERATION OF THE MUTUAL PROMISES, TERMS, CONDITIONS AND COVENANTS HEREIN CONTAINED, IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITION

- 1.1. **“Vidya Shakti Initiative for Women”** is an initiative taken by UG Foundation to provide subsidised courses as scholarships to underprivileged students/ learners through affiliated institutions.
- 1.2. **“Selection Criteria”** shall mean:
 - 1.2.1. **First-generation learner:** A first-generation learner is one whose parents or guardians have not attended a post-secondary institution. If their sibling has attended a college or university, but their parent(s) or guardian(s) have not, they are still considered a first-generation student. Preference will be given to women under this category.
 - 1.2.2. **Economically weaker section:** The students' annual family income must be less than Rs. 8 lakhs per annum.
 - 1.2.3. Other such parameters as UG Foundation deems fit.

- 1.3. **“Candidates”** shall mean the students/ learners who are eligible as per the Selection Criteria of the UG Foundation for the Vidya Shakti Scholarship.

2. TERMS OF MOU

- 2.1. TSWREIS shall help the UG Foundation to **connect with its affiliated institutions** which are willing to collaborate with UG Foundation to provide an opportunity to the Candidates to apply for Vidya Shakti Initiative for Women (hereinafter referred to as “Candidates”).
- 2.2. Notwithstanding anything contained under this MOU, the application submitted by Candidates does not guarantee their selection for Vidya Shakti Scholarship. Application by Candidates only gives the Candidates an opportunity to get such Vidya Shakti Scholarship. UG Foundation reserves the right to revoke the scholarship provided to any Candidate at any time as it deems fit.
- 2.3. UG Foundation shall be at liberty to select Candidates for Vidya Shakti Scholarship as per their Selection Criteria. TSWREIS or Institutes shall not request UG Foundation for any undue advantage to be given to a certain Candidate.

3. ROLES AND RESPONSIBILITIES

3.1. UG Foundation shall:

- 3.1.1. provide all relevant information about Selection Criteria for Vidya Shakti Scholarship to TSWREIS.
- 3.1.2. create a link/URL to be provided to TSWREIS. The Candidates will apply for Vidya Shakti Scholarship through this link.
- 3.1.3. provide a tutorial to TSWREIS clarifying how the Candidates shall apply through link/URL.
- 3.1.4. keep records of all the applications received for the Vidya Shakti Scholarship and based on the Selection Criteria and the number of available scholarships, UG Foundation shall communicate with such Candidates who are selected.
- 3.1.5. UG Foundation shall not use any Candidate’s personal identifiable information shared by TSWREIS with any other third party without written approval from the candidate itself. Since now the candidates are independent of their former institution that is TSWREIS.

3.2. TSWREIS shall:

- 3.2.1. coordinate with its affiliated institution about the Vidya Shakti Scholarship programme launched by UG Foundation.
- 3.2.2. help the UG Foundation to connect with institutions which are willing to collaborate with UG Foundation to provide Candidates for Vidya Shakti Scholarship.
- 3.2.3. shall designate a point of contact to conduct its operations with UG Foundation.
- 3.2.4. shall encourage Candidates to apply for Vidya Shakti Scholarship. TSWREIS institutions shall specifically encourage female Candidates to apply for Vidya Shakti Scholarship.
- 3.2.5. shall provide all relevant information about Selection Criteria for Vidya Shakti Scholarship to its affiliated institutions.
- 3.2.6. In case the concerned person of Institutions is unable to address queries of the Candidates, TSWREIS shall assist the Candidates regarding eligibility or filling of the application.
- 3.2.7. TSWREIS to ensure that the Vidya Shakti Scholars from its affiliated institutions shall have access to basic infrastructures such as digital devices including laptops/computers and internet access.
- 3.2.8. TSWREIS shall not ask UG Foundation to share any personal identifiable information shared by Candidates while applying for Vidhya Shakti Scholarship with the UG Foundation.
- 3.2.9. keep records of all the applications received for the Vidya Shakti Scholarship and based on the Selection Criteria and the number of available scholarships, UG Foundation shall communicate with such Candidates who are selected.

4. TERM & TERMINATION

- 4.1. This MOU shall be valid from “**Effective Date**”) and shall remain in force for a period of three (3) years unless terminated by either Party by giving 30 (thirty) days prior written notice to the other Party (“Term”).
- 4.2. In case of termination of this MOU, UG Foundation may consider the Candidates for the Vidya Shakti Scholarship who applied prior to the termination date of this MOU.

5. INTELLECTUAL PROPERTY

- 5.1. Any products or materials furnished by UG Foundation including but not limited to the trademarks, logos, associated trade dress and copyright in which UG Foundation has proprietary or beneficial interest and ideas, techniques, emailer content, strategies and knowhow that may be discussed with TSWREIS by UG Foundation for the performance of its obligations shall (a) remain the exclusive property of UG Foundation; (b) be used by TSWREIS exclusively for UG Foundation; and (c) be clearly marked by TSWREIS as UG Foundation's property and shall be used solely for the purpose of rendering its obligations in accordance with instructions of UG Foundation and for no other purpose. TSWREIS will not place any lien or encumbrance on any such products or materials so provided, while in TSWREIS's possession and will not allow any third party to place any such lien or encumbrance. Upon expiry or termination of this MOU, TSWREIS shall promptly return such material or deal with all such material in accordance with the instructions from UG Foundation.
- 5.2. By virtue of performing its obligations, TSWREIS shall not be deemed to have received any right, title or interest or license with respect to any copyright, trademark or any other intellectual property that is the exclusive property of the UG Foundation. TSWREIS, its affiliated Institutions shall not retain any copies of the materials produced /recordings under this MOU.
- 5.3. TSWREIS as a government entity may advertise its partners on non-commercial platforms provided that TSWREIS shall not use UG Foundation's name, trademark, logo, or slogans without the prior written consent of UG Foundation. Any use of UG Foundation's name, trademark, logo or slogans must be used exclusively in accordance with UG Foundation's branding guidelines, a copy of which has been provided to TSWREIS.
- 5.4. UG Foundation shall not use TSWREIS's name or logo for any commercial purposes without prior written consent from the competent authority.

6. REPRESENTATION & WARRANTIES

6.1. TSWREIS represents and warrants to UG Foundation that:

- 6.1.1. It shall perform its obligations under this MOU in such a manner as to not adversely affect the reputation and the goodwill of UG Foundation or its associated institutions.

- 6.1.2. It shall maintain proper and accurate records, licenses and permits relating to the conduct of the obligations under this MOU and shall at the request of UG Foundation provide access to all the records, licenses and permits.
- 6.1.3. it has the legal right, power and authority to enter into this MOU and perform all of its obligations, terms and conditions hereunder; The person executing this MOU on behalf of the TSWREIS represents and covenants that he/she has the authority to sign and execute this MOU on behalf of the TSWREIS.
- 6.1.4. it shall not infringe any third-party rights while performing its obligations under this MOU;
- 6.1.5. neither the execution nor delivery of this MOU, nor the fulfilment nor compliance with the terms and provisions hereof, will conflict with, or result in a breach of terms, conditions or provisions of, or constitute a default under, or result in any violation of any MOU, restrictions, instrument, order, judgment, decree, statute, law, rule or regulation to which he is subject, or require any consent, approval or other action by any court, tribunal, administrative or governmental or private body (including any employer);
- 6.1.6. it has obtained all the required regulatory and other approvals from the appropriate authorities for the execution of this MOU and the performance of its obligations hereunder; and
- 6.1.7. it has/shall not, nor has/shall any person employed or represented by it, offer, promise to give, give or authorize the paying or giving of anything of value, directly or indirectly, to any government official, political party or official thereof or a political candidate, domestic or foreign ("Government Official") for the purpose of influencing the Government Official's acts or decisions or inducing the Government Official to use his influence with others who affect the acts or decisions of a government, government instrumentality or political party, if this is done in order to obtain or retain business or direct business as required under this MOU.

7. CONFIDENTIAL INFORMATION

- 7.1. All communications received by the TSWREIS/UG Foundation as a consequence of the performance of its obligation under this MOU and all information and other materials supplied to or received by the TSWREIS from UG Foundation or vice versa, including any information pertaining to UG Foundation's/TSWREIS' programs or

business activities, which is either marked "confidential" or is by its nature intended to be exclusively for the knowledge of the TSWREIS/UG Foundation alone, and any information concerning the business transactions or the financial arrangements of UG Foundation/TSWREIS or of any person with whom UG Foundation/TSWREIS is in a confidential relationship with regard to the matter in question coming to the knowledge of the UG Foundation/TSWREIS, shall be kept confidential by the UG Foundation/TSWREIS and shall not be used for any purpose other than the performance of its obligations, unless or until the UG Foundation/TSWREIS can reasonably demonstrate that it is or part of it is, in the public domain, whereupon, to the extent that it is public, this obligation shall cease.

7.2. Upon expiry or termination, the UG Foundation/TSWREIS shall return all Confidential Information in his/her possession to TSWREIS/UG Foundation. These provisions of confidentiality shall survive for a period of three (3) years from the termination of this MOU.

8. MISCELLANEOUS

8.1. Governing Law: This MOU shall be governed, construed and interpreted according to the laws of India and the courts at Mumbai shall have sole and exclusive jurisdiction in relation to matters and/or disputes arising out of this MOU.

8.2. Independent Contractors: UG Foundation and TSWREIS are independent contractors. Nothing in this MOU will be construed as creating any relationship such as joint venture, partnership, association of persons, employer-employee, principal-agent or franchisor-franchisee. Save as otherwise expressly provided under this MOU, this MOU is not intended to be for the benefit of any third party, and is not enforceable by any third person, and shall not confer upon any third party any right, privilege, remedy, claim or other right.

8.3. Assignment: Neither Party shall assign any part or all of this MOU. Any attempt to assign in violation of this Clause is void in each instance.

8.4. Publicity: In connection with this collaboration, TSWREIS hereby grants UG Foundation the permission to use its name and logo on the UG Foundation's educational platform or website or on marketing material until the MOU expires.

8.5. Notices: Notices under this MOU are sufficient if delivered by a nationally recognized overnight courier service, speed post with acknowledgement receipt, electronic mail ("e-mail"), or personal delivery at the address of the Party mentioned in this MOU.

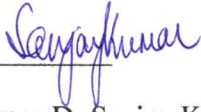
Notice is deemed delivered: (a) when delivered personally at the time of delivery, (b) in the case of speed post – on the date mentioned in acknowledgement receipt, (c) on the business day after sending by a nationally recognized courier service or day mentioned on the delivery receipt, (d) on the e-mail being sent. A Party may change its notice address by giving notice in writing in accordance with this Clause.

- 8.6. No Waiver: A Party does not waive any right under this MOU by failing to insist on compliance with any terms of this MOU or by failing to exercise its rights hereunder. Any waiver granted hereunder is effective only if recorded in writing signed by the Party granting that waiver.
- 8.7. Limitation of Liability: Notwithstanding anything to the contrary, under no circumstances will either Party be liable for indirect, special, consequential or incidental losses or damages (including, but not limited to loss of profits, lost or damaged data, failure to achieve cost savings, loss of equipment or systems, or the failure of or increased expense of operations) of any kind, regardless of whether any such losses or damages are characterized as arising from breach of contract, warranty, tort, strict liability or otherwise, even if such damages are foreseeable or either or both parties have been advised of the possibility of such damages. Either Party's monetary liability under this MOU, including costs, attorneys' fees and expenses where applicable, will be limited to the amount of Rs.1,00,000 (Rupees One Lakh)
- 8.8. Entire MOU: This MOU constitutes the complete and final MOU of the Parties pertaining to the understanding herein and supersedes the Parties' prior MOUs, understandings and discussions relating to the contents of this MOU. No modification of this MOU is binding unless it is in writing and signed by the Parties.
- 8.9. Severability: If any provision of this MOU is determined by any court or governmental authority to be unenforceable, the Parties intend that this MOU be enforced as if the unenforceable provisions were not present and that any partially valid and enforceable provisions be enforced to the extent that they are enforceable.
- 8.10. Survival: The respective obligations of the Parties under this MOU that by their nature would continue beyond the termination, cancellation or expiration, shall survive any termination, cancellation or expiration.

**IN WITNESS WHEREOF, UG FOUNDATION AND TSWREIS HAVE EXECUTED
THIS MOU AS OF THE EFFECTIVE DATE**

For : upGrad Foundation

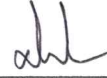
For TSWREIS



Name: Dr Sanjay Kumar

Designation: Managing Director, upGrad Foundation

Email: kumar.sanjay@upgrad.com

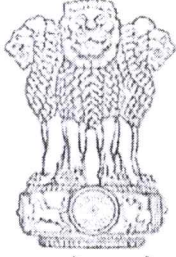


Name: Sri D Ronald Rose, IAS

Designation: Secretary, TSWREIS

Email: secy@swrs.telangana.gov.in

SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.



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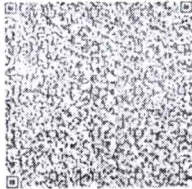
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 Account Reference : SELFPRINT (PU)/ dl-self/ NEHRU/ DL-DLH
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 Description of Document : Article 5 General Agreement
 Property Description : GENERAL AGREEMENT
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 First Party : RASPBERRY PI FOUNDATION
 Second Party : TELANGANA SOCIAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS SOCIETY
 Stamp Duty Paid By : RASPBERRY PI FOUNDATION
 Stamp Duty Amount(Rs.) : 100
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SELF PRINTED CERTIFICATE TO BE VERIFIED BY THE RECIPIENT AT WWW.SHCILESTAMP.COM

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THIS STAMP PAPER FORMS PART OF A PARTNERING AGREEMENT DATED 8th JUNE 2023 ENTERED BETWEEN RASPBERRY PI FOUNDATION AND TELANGANA SOCIAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS SOCIETY

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Statutory Alert:

1. The authenticity of this Stamp certificate shall be verified via QR code using the official app or website. Any discrepancy in the details on this Certificate and as available on the website/ Mobile App/ website @ www.shcilestamp.com
2. The basis of checking the legitimacy on the users of the certificate
3. In case of any discrepancy please inform the Complaint Authority

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PARTNERING AGREEMENT

PROGRAMME: Design and deliver a Computing Curriculum for Telangana Social Welfare Residential Educational Institutions Society Coding Academy

Parties

- (1) **Raspberry Pi Foundation** (company number 06758215) whose registered office is 37 Hills Road Cambridge CB2 1NT, UK ("**RPF**");
- (2) **Telangana Social Welfare Residential Educational Institutions Society** Government of Telangana having its office at DSS Bhavan, Masab Tank, Hyderabad - 500028, India ("**TSWREIS**")

Background

- (A) The parties have agreed to partner to design and deliver a Computing Curriculum for TSWREIS Coding Academy students.
- (B) This Partnering Agreement ("**agreement**") sets out the principal terms and conditions on how the parties will work together to deliver the programme set out in detail in Schedule 1 (the "**Programme**").

1. Term and Termination

- 1.1. Subject to the remainder of this clause 1, the term of this agreement is from 7 June 2023 until 7 June 2028 unless terminated early in accordance with clause 1.2.
- 1.2. Either party may terminate this agreement:
 - 1.2.1. by giving written notice before the 7th of January, in which case termination will take effect on 7th June the following academic year; or
 - 1.2.2. immediately on written notice in the event of a material failure by the other Party to comply with its obligations herein.
- 1.3. The parties may by written agreement agree to extend the term of this agreement beyond the date it would otherwise terminate under clause 1.1.

2. Delivery of the Programme

- 2.1. The parties will deliver their respective responsibilities as set out in Schedule 1.
- 2.2. RPF may use its group companies or contract with third parties to deliver those aspects of the Programme for which it is responsible and shall use its discretion in identifying the most suitable partner to strengthen Programme delivery. RPF will keep TSWREIS informed about any new parties.

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- 2.3. The parties agree that they will comply with applicable laws and standards.
- 2.4. In working together to deliver the Programme, the parties shall:
- 2.4.1. ensure sufficient and appropriately qualified resources are available and authorised to fulfil the responsibilities set out in this agreement;
 - 2.4.2. adhere to good practice;
 - 2.4.3. act in a timely manner; and
 - 2.4.4. act in good faith to support achievement of the Programme.

3. Costs and liability

- 3.1. Subject to the remainder of this clause 3, RPF shall cover the costs of delivering the Programme (excluding the cost of equipment and accreditation). RPF may seek external funding for the Programme as set out in this agreement.
- 3.2. TSWREIS shall cover the cost of:
- 3.2.1. IT infrastructure and maintenance costs, internet and utilities;
 - 3.2.2. Materials listed in the curriculum such as technology kit, project supplies and any printing for teacher and student materials;
 - 3.2.3. Securing and maintaining any accreditation or certification (if any).
- 3.3. Subject to clause 3.4 below, neither party shall be liable to the other for any losses or liabilities incurred due to their own actions.
- 3.4. Neither party shall benefit from any deliberate default of this agreement. Nothing in this agreement shall seek to limit liability where doing so is not permitted by law.

4. Responsibility for Programme Staff

- 4.1. Any RPF staff involved in the delivery of the Programme will be subject to the applicable RPF employment terms and conditions. In addition:
- 4.1.1. their place of work will be the school or college site they are assigned to.
 - 4.1.2. their working days and work timings will be aligned to the school or college schedule.
 - 4.1.3. they will be subject to any further non negotiable provisions relating to the specific school/college as the parties may agree in writing.
- 4.2. RPF employed computing educators will:
- 4.2.1. report to an RPF staff member for the purpose of leave approval, computing curriculum research and lesson planning, baseline assessment design, impact study, and all other day to day internal planning, monitoring, and feedback processes
 - 4.2.2. report to the School/Degree College Principal for the purpose of administering internal assessments and assessment data submission as per school norms

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- 4.2.3. notify the School/Degree College Principal about their leave approvals in writing, participate in the rostering process/time table planning process pertaining to the execution of the computing curriculum, and for relevant internal school level approvals
- 4.2.4. be excluded from all non-relevant institution level responsibilities such as house master, warden, mess incharge, non-relevant data entry, and non-relevant admin tasks
- 4.2.5. the reporting manager will agree a regular update structure to keep the Principal and the Society points of contact informed about the progress, achievements and challenges pertaining to the Programme at each institution, along with a documented minutes of all such meetings

5. Safeguarding

- 5.1. TSWREIS is responsible for the safeguarding of all Coding Academy students.
- 5.2. In connection with the delivery of the Programme, both parties agree to:
 - 5.2.1. appoint a Designated Safeguarding Lead and take all reasonably prudent steps to ensure the safety and safeguarding of children and vulnerable adults in the delivery of the Programme;
 - 5.2.2. comply with all applicable local child safeguarding legislation (including laws pertaining to Child Protection and Protection from Sexual Exploitation and Abuse set by the Government of India) which may be in force from time to time during the course of the Programme; and
 - 5.2.3. ensure that all RPF volunteers and staff who participate in the Programme have received appropriate safeguarding training within the last 12 months (for example the RPF safeguarding e-learning module) before starting work and provide evidence of this to RPF's satisfaction.
- 5.3. TSWREIS shall immediately inform RPF in writing if any safeguarding incident occurs in any way associated with the Programme (including any "near misses" of significant concern).

6. Fundraising and publicity

- 6.1. RPF may seek third party funding to cover the costs of delivering the Programme.
- 6.2. TSWREIS agrees to support RPF in its fundraising efforts to cover the costs of providing the service. TSWREIS shall recommend and connect RPF to their network of donors for potential funding for the initiative where possible.
- 6.3. Any third party funding will be obtained on terms which will not adversely impact the delivery of the Programme.

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- 6.4. The parties agree that any external funder shall be entitled to promote their involvement in the Programme provided they notify and obtain consent in advance from the Office of the Secretary, TSWREIS.

7. Confidentiality

- 7.1. All parties agree that they shall not at any time disclose to any person any confidential information concerning the business, affairs, volunteers or participants of the Programme, except as needed by employees of either organisation to support the Programme, or to the extent required by law.
- 7.2. The provisions of this clause shall survive termination or expiry of this agreement. The receiving party's obligations hereunder shall survive for a period of five (5) years following the disclosure of the confidential information.

8. Branding, reputation and IP

- 8.1. The TSWREIS agrees to use the Raspberry Pi brands only in connection with the delivery of the Programme and to the extent consistent with the rules at: <https://www.raspberrypi.org/trademark-rules>; and the guidelines at: [https://static.raspberrypi.org/files/Raspberry Pi Visual Guidelines 2020.pdf](https://static.raspberrypi.org/files/Raspberry%20Pi%20Visual%20Guidelines%202020.pdf).
- 8.2. RPF agrees to use the TSWREIS brand only in connection with the delivery of the Programme during the partnership tenure. Beyond the partnership tenure, the use of the TSWREIS brand would require explicit consent from the Office of Secretary, TSWREIS.
- 8.3. No party shall do anything that would damage the reputation of any other party and if that happens the affected party may immediately withdraw from this agreement.
- 8.4. Save as expressly provided in this agreement, no party shall acquire any right, title or other interest in the other's Intellectual Property Rights, all of which shall remain the property of the party that created it.

For the purposes of this clause, "Intellectual Property Rights" means patents, inventions, trade marks, service marks, logos, design rights (whether registrable or otherwise), applications for any of the foregoing, copyright, software, firmware, database rights, domain names, trade or business names, moral rights and other similar rights or obligations whether registrable or not in any country (including the United Kingdom) and the right to sue for passing off.

- 8.5. Any teaching or other material delivered by RPF as part of the Programme shall be owned by RPF and RPF shall remain the owner of any Intellectual Property Rights therein. RPF shall make any such resources available to the Partner on a perpetual, open source basis.

9. Disputes, Governing Law and Jurisdiction

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9.1. If any dispute relating to this agreement is not resolved within 30 days of notice of such dispute being given, it shall be referred to the management teams of the relevant parties who shall attempt in good faith to resolve the dispute. The parties agree that this agreement and its subject matter shall be governed by and construed in accordance with the laws of India.

9.2. Each party irrevocably agrees that the courts of Telangana, India shall have non-exclusive jurisdiction to settle any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with this agreement.

10. Data Protection

10.1. The Parties shall ensure that any personal data relevant to the Programme is processed and stored in a manner which is secure and in compliance with applicable data protection laws.

10.2. The Parties agree that any personal data shall be shared between the parties only in accordance with the permitted purpose of monitoring and evaluating the impact of the Programme and only to the extent reasonably necessary.

10.3. The Parties shall notify the other party forthwith, and take into account any information and/or reasonable requests provided by the other party before responding publicly or to any data protection regulator or any third party (provided that such information and/or requests are provided promptly and before any applicable response deadline):

10.3.1. in case of an information request filed under the Right to Information Act 2005 or other purported exercise of rights by a data subject under applicable legislation; or

10.3.2. in the event of any investigation or enforcement activity by any data protection regulator; or

10.3.3. in the event of any personal data breach.

10.4. Each of the parties shall delete any personal data it has obtained from the other party once its retention is no longer reasonably necessary under this agreement, and shall do so in a secure manner, and in accordance with good industry practice.

11. General

11.1. No one other than a party to this agreement shall have any right to enforce any of its terms.

11.2. Nothing in this agreement is intended to, or shall be deemed to, establish any formal partnership or joint venture between the parties. The TSWREIS and RPF agree that neither is an official representative of the other and shall have no authority to bind each other.

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- 11.3. This agreement may not be varied without the written consent of both parties.
- 11.4. All notices required under this agreement shall be in writing and may be sent by email to the following email addresses:
- 11.4.1. in the case of RPF: legal@raspberrypi.org
- 11.4.2. in the case of the TSWREIS: secy-swrs@telangana.gov.in

The effective date of receipt of any notice sent under this agreement shall be the date on which the email was sent.

- 11.5. This agreement constitutes the entire agreement between the parties relating to its subject matter and supersedes all previous agreements and understandings between them, whether written or oral, relating to its subject matter. Each party acknowledges that in entering into this agreement it does not rely on, and shall have no remedies in respect of, any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in this agreement.


Each party hereby confirms its agreement to the terms contained in this agreement.

Signed by:



Name: Mr. Ronald Rose, IAS
Title: Secretary
TSWREIS
Date:

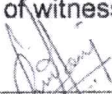
Signed by:



Name: Mr. Anuj Alphonson
Title: Country Director
Raspberry Pi Foundation
Date: 8/JUNE'23

In the presence of a witness

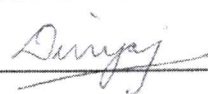
Signature of witness:



Name of witness: Prasanna Laxshmi
Occupation of witness: CTO, SCDD & Tribal Welfare
Address of witness:

In the presence of a witness

Signature of witness:



Name of witness: DIVYA JOSEPH
Occupation of witness: HEAD FORMAL, RASPBERRY PI FOUNDATION
Address of witness:

Schedule 1

Overview

1. The Raspberry Pi Foundation (RPF) and Telangana Social Welfare Residential Educational Institutions Society (TSWREIS) will partner to design and deliver a Computing Curriculum for all students of Grades 6-12 (amounting to a maximum of 560 sanctioned students) and nominated undergraduate streams (amounting to a maximum of 840 sanctioned students) at TSWREIS Coding School at Moinabad (Rangareddy district) and TSWRDC Jagadgirigutta at Shamirpet (MedchalMalkajgiri district) respectively, read together as TSWREIS Coding Academy.
2. The partnership will be for a period of 5 years. The intention is to co-create and implement a sustainability plan to enable TSWREIS to be able to deliver the Computing Curriculum (TCC) through in-house Coding Academy teachers trained by Raspberry Pi Foundation over the duration of the partnership, and the Foundation moving onto an advisory role for TSWREIS by the end of year 5.
3. The aims of the partnership are to:
 - a. integrate computing as a core subject into the TSWREIS Coding Academy
 - b. develop and deliver Raspberry Pi Foundation's Computing Curriculum to young people attending the Coding Academy through trained RPF computing educators and building in-house capacity of teachers within TSWREIS Coding Academy
 - c. support students from historically marginalised and hard-to-reach communities to feel that learning about computing and digital making is relevant and accessible for them and help students become future ready for the 21st-century digital world
 - d. Develop the Coding Academy as a Centre of Excellence in Computing (including Coding).
4. When fully developed The Computing Curriculum will:
 - a. Deliver 31 weeks of learning content for each grade from grades 6 to 9 and grade 11 and nominated streams in College, and 27 weeks of learning content for grades 10 & 12 (due to assessments). Each student can attend computing classes for 4 hours a week.
 - b. Follow the curriculum framework described in section 'curriculum framework', which will be iterated based on learnings and feedback.
 - c. Include lesson plans and formative and summative assessments.
 - d. complement subjects like Science, Math where relevant.
 - e. align with NEP 2020 and other mutually agreed national guidelines.
 - f. aim to be accredited or certified from an external institution of repute and to be

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adopted as the computing or coding curriculum by Telangana State.

Key responsibilities

5. RPF will:

- a. develop a progression-led computing curriculum, based on baseline studies, to be delivered across grades 6-12 and undergrad including formative and summative assessments. As part of development RPF will review the previous curriculum and programme on computing at the Coding Academy, and conduct a baseline assessment to evaluate the level of the students across the school and college.
- b. lead acquiring accreditation and certification of the computing curriculum from an external national/international institution of repute recognised by the industry.
- c. co-facilitate prescribing the Computing Curriculum for state adoption.
- d. hire, train and capacity build educators for the Coding Academy who will directly deliver sessions to all students across grades 6-12 and nominated subject streams for college students, during the first 3 years of the partnership
- e. co-facilitate in-house identification and capacity building for TSWREIS' teachers to deliver the Computing Curriculum in the Coding Academy
- f. facilitate relevant external exposure to students through innovative projects, competitions, seminars, etc.
- g. project manage, monitor & evaluate the programme to ensure progression, programme enhancements and outcome achievements
- h. guide TSWREIS in setting up the needed IT infrastructure in the Academy to aptly support the students & teachers better in learning & practising the concepts of computing

6. TSWREIS will:

- a. Be responsible for the safeguarding of all Coding Academy students and overall school and college management
- b. Facilitate sharing of access and information to the existing programme run by the outgoing partner for review and designing the baseline for the students
- c. Facilitate access to all key stakeholders for effective project planning & implementation
- d. Maintain the technology equipment in working order, with enough devices in the prescribed ratio, upgrading it when appropriate and ensuring reliable internet for lessons
- e. Ensure timely procurement and supply of all project/practical work related consumables and IT infrastructure as prescribed by RPF for each academic year or a mutually agreed upon timeline
- f. Co-facilitate acquiring accreditation and certification of the computing curriculum from an external national/international institution of repute recognised by the industry
- g. Lead prescribing the designed Computing Curriculum for state adoption
- h. With mutual agreement, lead the expansion of the Computing Curriculum into other TSWREIS network schools

Programme implementation plan

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7. The programme for Year 1 will involve the following parts

- a. Interim programme (June - August 2023) - During this period, the programme will be designed by RPF but delivered by a combination of TSWREIS implementation partner, Inqui-lab Foundation, and RPF hired or contracted staff if suitable candidates are available in the timeframe. RPF will use this time to develop the computing curriculum for the main programme (beginning September)
- b. Main programme (September 2023 onwards) - RPF will take charge of direct implementation of the computing curriculum from September 2023 onwards
- c. The implementation plan is shown below:

Month/ Year	Activity	Leading team(s)	Supporting team
Year 1 (2023-24)			
April	Finalise scope of work, activities and timelines for Year 1 to be added to Schedule 1 of the agreement	RPF + TSWREIS	
	Initiate in-depth study of the existing programme, curriculum, and infrastructure including development of a curriculum framework	RPF	TSWREIS
May	Complete drafting & signing formalities for the multi-year partnership MoU	RPF + TSWREIS	
	Complete the in-depth study of the existing programme, curriculum, and infrastructure including consultations with TSWREIS officials	RPF + TSWREIS	TSWREIS
	Finalise Project team structure, roles & job descriptions, and Initiate hiring/onboarding of members	RPF	TSWREIS
	Finalise selection and onboarding of TSWREIS interim partner, Inqui-lab Foundation, for June-August implementation	RPF + TSWREIS	
	Draft the curriculum framework and initiate work on the content adaptations for June launch through the interim partner, Inqui-lab Foundation	RPF	
June	Continue hiring/onboarding/training of remaining project staff	RPF + TSWREIS	

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	Conduct baseline assessment of learners at the Coding Academy	RPF	TSWREIS
	Start work on the adaptations and contextualisation of the TCC content	RPF	
	Training of Inqui-lab Foundation Trainers, and launching the computing curriculum programme for Year 1(June-Aug period) for all classes in school and degree college. The content will be created and made available in a staggered manner.	RPF	
Jul - Aug	Complete hiring/onboarding/training of remaining project staff, if any	RPF + TSWREIS	
	Create an initial Monitoring and Evaluation (M&E) plan which will include - Impact goals, M&E framework, Reporting details, etc.	RPF + TSWREIS	
	Take handover from the interim partner including closing out all related formalities	RPF + TSWREIS	
Sep	RPF starts direct delivery in school and college	RPF	TSWREIS
	Initiate research around certification of the curriculum delivered at the Coding Academy (school + undergrad) including identifying relevant accrediting organisations	RPF + TSWREIS	
Dec-Jan	Conduct mid-review to assess the adoption and impact of the curriculum	RPF	
Jan-Feb	Make any changes to the content based on the mid-review outcomes	RPF	
	Support students to submit projects to various state/national/global level coding and computing competitions.	RPF	

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Mar	Conduct endline/summative assessment	RPF	
	Continue tweaking the content based on the outcomes from assessments/observations/surveys	RPF	
Apr	Conduct a review of the Year 1 programme to assess the impact of the programme.	RPF + TSWREIS	
	Share a report with insights for Year 2	RPF	
	Designing the selection process and identification of teachers for building in-house capacity for the Coding Academy	RPF + TSWREIS	TSWREIS
May	Formalise Year 2 programme based on review of Year 1	RPF + TSWREIS	

8. Curriculum framework

- Below is a tentative level-based curriculum for the Coding Academy for Year 1. The specifics of the content under each level of the curriculum will be determined based on the in-depth study and the baseline assessment
- 31 weeks each grade, except grades 10 & 12, which are 27 weeks, due to assessments
- Curriculum framework - Academic year 2023-24:**

	Grade 6	Grade 7	Grade 8
Curriculum (60%)	Computing systems and networks Creating media Block-based programming Data and information	Computing systems and networks Programming constructs: sequencing and repetition Audio and visual media The internet Data and information	Communication and collaboration Programming constructs: selection and variables Physical computing Computing systems Video, 3d modelling, vectors AI Mobile App development Python programming

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Enrichment (40%)	Digital Media Scratch Physical Computing	Podcast Scratch Physical computing Introduction to web dev	Scratch ML Physical Computing Web Design Video production
	Coolest Projects (10 hours)		

	Grade 9	Grade 10	Grade 11	Grade 12
Curriculum (60%)	Layers of computing systems Algorithms Python-Sequence, selection, and iteration Data representation Vectors Web development	More advanced: <ul style="list-style-type: none"> • Python • Physical computing • Data rep • Media (animation) Cybersecurity Data science Algorithms Web development	Algorithms (cont) Programming Data, Subroutines, Strings, lists, dictionaries and data files Databases and SQL NoSQL AI	OOP Programming paradigms Impacts of technology Networks & security Programming with databases Computing Theory Computer Systems
Enrichment (40%)	Unity Physical Computing Python AI	Physical Computing Python Web development	Python Physical computing Web development	Python and Database programming
	Coolest Projects (10 hours)			

* In year-1, curriculum for the College streams will be similar to curriculum of grades 9, 10 and 11 with some enhancements, except the B.Sc (Data Science) 2nd and 3rd year students, for which the curriculum would be administered based on baseline assessment.

d. Curriculum framework - interim (June-August 2023)

	Grade 6	Grade 7	Grade 8

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Curriculum (60%)	<p><i>Computing systems and networks – Technology around us</i></p> <p><i>Creating media – Digital painting</i> <i>Creating media – Digital photography</i></p> <p><i>Data and information – Grouping data</i> <i>Data and information – Pictograms</i></p> <p><i>Creating media – Digital writing</i> <i>Creating media – Photo editing</i> <i>Creating media – Desktop publishing</i></p>	<p><i>Computing systems and networks – Connecting computers</i></p> <p>Creating media - Stop-frame animation</p> <p>Computing systems and networks – The Internet</p> <p>Creating media - Audio production</p> <p>Programming A – Repetition in shapes</p>	<p>Computing systems and networks - Communication and collaboration</p> <p>Creating media – Introduction to vector graphics</p> <p>Programming A – Variables in games</p> <p>Creating media - Video production</p> <p>Programming B - Sensing movement</p>
Enrichment (40%)	Digital Media	Turtle/art like projects Scratch	We Design and Development

	Grade 9	Grade 10	Grade 11	Grade 12
Curriculum (60%)	<p>Layers of computing systems</p> <p>Clear messaging in digital media</p> <p>Networks from semaphores to the Internet</p> <p>Python programming with sequences of data</p> <p>Using media – Gaining support for a cause</p>	<p>Representations – going audiovisual</p> <p>HTML and CSS</p> <p>Programming part 1 - Sequence</p> <p>Programming part 2 - Selection</p> <p>Programming part 2 - Iteration</p>	<p>Computer systems</p> <p>Data representations</p>	<p>Computer systems</p> <p>Data representations</p>
Enrichment (40%)	Unity pathway	Web Development	Python pathway 2	Python pathway 2

9. Impact indicators

- a. The following indicators will be defined, tracked & monitored for timely course corrections and outcome achievements

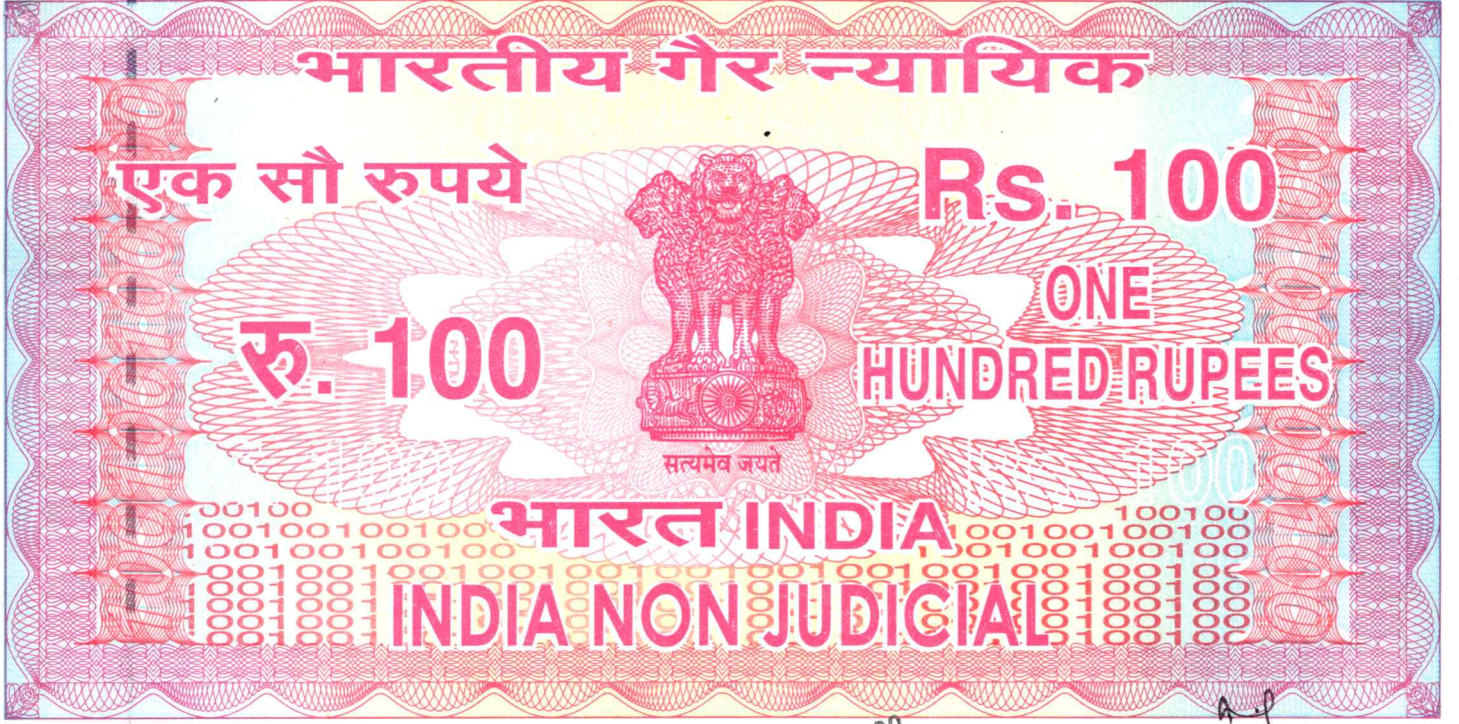
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- b. Indicators are broadly described for the purpose of scope documentation. The same will be discussed and finalised into measurable indicators post finalisation of the Baseline studies and curriculum framework
- c. **Indicators for School programme:** We intend to measure the following outcomes for students:
 - i. Knowledge and skills
 - ii. Attitudes toward Computing
 - iii. Understanding opportunities to use computer science
- d. We will measure the above mentioned broad indicators through making use of any assessment data which may be collected as part of the project (if applicable) and facilitator/teacher observations
- e. **Indicators for College programme:** We intend to measure the following outcomes for students:
 - i. Knowledge and skills
 - ii. Attitudes toward Computing
 - iii. Understanding opportunities to use computer science
- f. We will measure the above mentioned broad indicators through making use of any available assessment data and facilitator/teacher observations
- g. **Indicators for Teacher development:** We intend to measure the following outcomes for facilitators/teachers through focussed group conversations (and/or surveys, depending on the number of facilitators/teachers)
 - i. Subject knowledge, both theoretical and practical
 - ii. Knowledge of computing pedagogy
 - iii. Confidence to teach and facilitate independent project work

By 8/20/23

all



తెలంగాణ తెలంగాణా TELANGANA

- 1 MAR 2023

AW 543634

Sl.No 1501 Date : 01-03-2023, Rs. 100/-

Sold to : Dr. ASN Pavani D/o A. Babu Rao,

For Whom : **TSWREIS**, Hyd.

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Memorandum of Understanding (MoU)

BETWEEN

**Telangana Social Welfare Residential Educational Institutions Society
(TSWREIS)**

AND

United Way of Hyderabad

This Memorandum of Understanding (MoU) is made and entered into on - 2nd DAY of March 2023 by and between the Telangana Social Welfare Residential Educational Institutions Society (TSWREIS) as 1st Party and United Way of Hyderabad as 2nd Party (hereinafter collectively referred to as "Parties" and individually as "Party") for the purpose of supporting student training in technical and soft skills, providing infrastructure support for technical trainings, and providing tuition and accommodation fee support to alumni of TSWREIS.


1ST PARTY


2ND PARTY

1. Scope of Collaboration:

The collaboration between TSWREIS 1st Party and United Way of Hyderabad 2nd Party includes the following but not limited to:

- a. Technical skills training programs for students to enhance their employability.
- b. Soft skills training programs to improve students' communication and interpersonal skills.
- c. Infrastructure support for technical training programs, including provision of training facilities and equipment.
- d. Industrial exposure visits to give the students first-hand experience of the relevant industries.
- e. Volunteer engagement through industry experts and corporate volunteers to provide mentoring support, conduct mock interviews sessions, resume building activities, work readiness sessions, guest lectures, etc.

2. Roles and Responsibilities:

a) TSWREIS 1st Party will:

- i. Provide necessary infrastructure support (accommodation, boarding for the participating students at TSWREIS institutions, access to common facilities/resources etc.) for the conduct of technical trainings.
- ii. Shortlist the students from TSWRDCs and ensure the participation of students in the training programs.
- iii. Coordinate with the staff and administration at institution level for smooth conducting of programs.

b) United Way of Hyderabad 2nd party will:

- i. Provide technical and soft skills training to students of TSWREIS institutions on mutually agreed curriculums (technical and soft skills).
- ii. Provide the necessary resources and infrastructure (payments to knowledge partners, digital infrastructure, civil infra support etc.) to conduct the training program effectively.

iii. Provide financial support for tuition and accommodation fees for alumni of TSWREIS institutions pursuing higher studies in premium institutions across Telangana and India.

iv. Monitoring the progress of students and providing feedback to TSWREIS on a regular basis so as to ensure effective implementation of the training.

v. Any other support to the students of TSWREIS on need basis subject to the availability of resources at UWH.

vi. United Way of Hyderabad's ability to undertake and execute programs will be determined by availability of funds and interest of relevant donors.

3. Term of MoU:

This MoU shall commence on 2nd March 2023 and shall remain valid for a period of three years or until either Party gives written notice of termination to the other Party, whichever occurs first.

4. Modification:

This MoU may be modified or amended by the mutual written agreement of the Parties.

5. Termination:

Either Party may terminate this MoU at any time upon written notice to the other Party. Upon termination, all obligations under this MoU shall cease, except that obligations incurred prior to termination shall survive.


6. Dispute Resolution:

In the event of any dispute arising out of or relating to this MoU, the Parties agree to make a good faith effort to resolve such dispute through direct negotiations.

7. Governing Law:

This MoU shall be governed by and construed in accordance with the laws of the State of Telangana.


1ST PARTY


2ND PARTY

8. Entire Agreement:

This MoU constitutes the entire agreement between the Parties and supersedes all prior understandings, negotiations, representations, warranties, and agreements, whether written or oral, relating to the subject matter of this MoU.

9. Assignment:

Neither Party may not assign this MoU or any rights or obligations hereunder without the prior written consent of the other Party.

10. Waiver:

The waiver of any breach of any provision of this MoU shall not be construed as a waiver of any continuing or succeeding breach of such provision or as a waiver of the provision itself.

11. Notices:

Any notice required or permitted hereunder shall be in writing and shall be deemed to have been given upon receipt if delivered personally or by overnight courier, or five days after deposit in the mail if sent by registered or certified mail, return receipt requested, addressed to the Party at the address set forth below or to such other address as such Party shall have designated by written notice to the other Party.

Notices to TSWREIS:

Secretary, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS). Head Office 10-4-771/294, Telangana Tribal Welfare Residential Educational Institutions Society, DSS Bhavan, Opp. Chacha Nehru Park, Owaisi Pura, Masabtank, Hyderabad, Telangana 500028.

Notices to (UWH):

United Way of Hyderabad (UWH). Head Office: Alekhya Swarna, 2nd Floor, Plot no. 409, Sarojini Naidu Nagar, Madhapur, Serilingampally Mandal, Ranga Reddy District, Hyderabad – 500081.


1ST PARTY






2ND PARTY

12. Independent Contractors:

The Parties are independent contractors and nothing in this MoU shall be deemed to create a partnership, joint venture, agency or employment relationship.

IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written.

13. **Attested copy of Annexure I:** Interventions undertaken by UWH with Telangana Social Welfare Department since **2021** until **2023**.

<p>Signed for and on behalf of TSWREIS:</p> <p></p> <p>Sri D. Ronald Rose, IAS Secretary, TSWREIS T.S.W.R.E.I. SOCIETY Masab Tank, Hyderabad.</p> <p>Date: 02/03/2023</p>	<p>Signed for and on behalf of United Way of Hyderabad:</p> <p></p> <p>Mrs. Rekha Srinivasan CEO, United Way of Hyderabad</p> <p>Date: 2/3/2023</p>
<p>WITNESS</p> <p>Name: DR. A. S. N. PAVANI Designation: OSD, Acad-I, HE</p> <p>Signature: </p> <p>Date: 2/3/23</p>	<p>WITNESS</p> <p>Name: Ms. Neha Dhingra Designation: Senior Manager, UWH</p> <p>Signature: </p> <p>Date: 02/03/2023</p>


1ST PARTY



2ND PARTY

Annexure I

**United Way of Hyderabad's interventions
with
Telangana Social Welfare Department
since year 2021 to 2023**

S. No.	Financial Year	Description <small>*Note: Scholarships are for (10th and 12th pass out students of TSWREIS & TTWREIS pursuing Higher Education in different Educational Institutions across India)</small>	No. of students supported			Grant Amount
			Females	Males	Total	
1	2021-22	Scholarships to TSWREIS through Deloitte CSR	88	43	131	14883001
2	2021-22	Scholarships to TSWREIS through DBS CSR	11	22	33	1110545
3	2021-22	Digital device access (laptops) - TSWREIS student supported through UWW covid FC grants of UWH4	39	16	55	3833225
4	2021-22	Scholarships to TS Aviation Academy for TSWREIS students	1	-	1	145000
5	2022-23	Scholarships to TTWREIS students	7	13	20	237890
6	2022-23	Scholarship for MS in abroad for TSWREIS student	1	-	1	145000
7	2022-23	Synchrony EAAE scholarships to TSWREIS students	7	1	8	633323
8	2022-23	Scholarships through DBS Program to TSWREIS and TTWREIS	28	11	39	1532080
9	2022-23	TSWREIS data science camp students supported by Wells Fargo and UWH covering the fees of technical partners, soft skills and communication skills, 60 new laptops, software essentials, projectors, and other hardware essentials, along with placements.	120	-	120	5702500
10	2022-23	Job Readiness Program under DBS Tech at TSWREIS, Jagadgirigutta-Shamirpet and Chaitanyapuri along with upskilling of 60 girls in Full Stack Data Science course	325	-	325	3449472
11	2022-23	Full Stack Web Development course under StateStreet at TSWREIS, Jagadgirigutta-Shamirpet	45	-	45	1273000
Grand Totals			672	106	778	32945036
Total Amount Rs. 3,29,45,036 /- (Three Crore Twenty-Nine Lakhs Forty-Five Thousand and Thirty-Six rupees)						


1ST PARTY


2ND PARTY

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made at Hyderabad on this 9th day of January 2022,

BY and BETWEEN

Telangana Social Welfare Residential Educational Institutions Society ("TSWREIS") a grant-in-aid society incorporated under the Ministry of Schedule Caste Development Department (SCDD), Government of Telangana having its registered office at 10-4-771/294, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS), Owaisi Pura, DSS Bhavan, Masab Tank, Opp Chacha Nehru Park, Hyderabad 500028 acting through its authorized representative which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) of the One Part.

AND

Woxsen University, having its registered office at Gateway Jubilee, 2nd Floor, Road No. 36, Jubilee Hills, Hyderabad- 500033, Telangana, India and represented by its authorized representative of the Other Part,

Woxsen University and TSWREIS are hereinafter individually referred to as "Party" and collectively as "Parties".

- a) Woxsen University**, Woxsen was incorporated in 2014 as a School of Business, expanding with the School of Arts and Design that has recently been ranked 2 among the top design schools in India (private category). Additionally, it comprises the School of Architecture and Planning, the School of Technology (Engineering), School of Liberal Arts & Humanities.

Furthermore, the School of Business is NBA accredited. We are the youngest B-School to be conferred with prestigious memberships by the three largest global accreditation bodies in business education –AACSB (USA), AMBA (UK), EFMD (Brussels). The School is currently undergoing the AACSB and EFMD accreditation process.

Woxsen received University status in May 2020 and it is among the first private universities of Telangana and is located on a 200-acre, residential campus at Hyderabad. We have facilities on campus such as Robotics Lab & AI, Bloomberg, and Behavioural Analytics Lab, among others, that enable the students to become highly skilled professionals across disciplines.

The institution is National Education Policy (NEP) compliant enabling inter-disciplinary education at all levels while putting special focus on five core areas:

- 1) **Internationalization**, with 107 international partners spread across 36+ countries and all continents with collaborations in terms of exchange programs, faculty exchange, consulting projects, joint research, MDPs, Dual degree, among others.
- 2) **Research**, with 95+ publications, 8 patents (2 in the making) and 11 design registrations in the last 18 months, along with INR 69,00,000/- in funds obtained from government grants (DST, among others)
- 3) **Corporate Alignment**, with INR 20,50,000/- in consulting projects generated in the last 6 months. Additionally, the university counts with 5 Chair Professors in Marketing, Financial Services, Analytics, AI, and Robotics.

4) **CSR**, with regular activities with the local villages surrounding the campus and one international project with Monmouth University, USA.

5) **Entrepreneurship**, with an incubation center led by a Centre of Excellence with HHL, Leipzig, Germany.

- b) Telangana Social Welfare Residential Educational Institutions Society (TSWREIS) is running 268 residential educational institutions (from 5th standard to Undergraduate level), catering to the dire educational needs of the marginalized children especially Scheduled Caste (SC) children hailing from the remote rural areas of Telangana. The vision is to build extraordinary educational institutions to provide high quality, holistic and value-based education to the needy and deprived children on par with the other advantaged children. Among the 268 institutions, thirty (30) are undergraduate colleges (Telangana Social Welfare Residential Degree Colleges, TSWRDC) exclusively for women that offer courses in Science, Arts, Management and Commerce. TSWREIS has been working in close association with national and international organizations to support its mission to promote a wide range of curricular and extra-curricular activities beyond the confines of classroom to create a vibrant and learning environment.

The Parties hereby after mutual discussion have decided to enter into this MOU and thus, have decided to record the understanding reached by them.

The parties hereby agree to the following:

1. PURPOSE

1. To develop academic and educational Co-operation and encourage knowledge dissemination between the two parties.
2. Woxsen University is considering the request of TSWREIS intend to
 - i. Provide internship opportunities to graduates studying/studied in colleges under the governance of TSWREIS
 - ii. Facilitate capacity building programs/courses for the lecturers teaching in the colleges under the governance of TSWREIS
 - iii. Certify the students trained in the Data Science Camp conducted annually by TSWREIS
 - iv. Facilitate exposure visits and immersions for the students studying in the colleges governed by TSWREIS
 - v. Assist the schools governed by TSWREIS under Social Responsibility
3. TSWREIS shall screen and provide the list of students and lecturers to Woxsen University for the purpose of providing internship/capacity building/immersions/exposure visits in their respective disciplines.

2. Obligations of Woxsen University

1. To expose the selected candidates to the University dynamics and infrastructure.
2. To assist candidates in their training needs and provide orientation as necessary.
3. To provide access to the necessary infrastructure including laboratories, library, computer labs etc.,
4. To issue internship offer letter to the selected interns and award certificates upon successful completion of the internship.
5. To issue course completion certificates to the lecturers participating in the Capacity Building Program.

6. Facilitate exposure visits and immersions for the students
7. Assist the schools governed by TSWREIS under Social Responsibility

3. Obligations of TSWREIS:

1. Provide list of the candidates to Woxsen University
2. To appoint a point of contact who can liaison with Woxsen University
3. Process the payments of the collaborative projects on mutually agreed terms and conditions

4. Term and Termination:

The term of this MOU Term") shall continue and be effective for the period i.e., commencing from 9th January, 2023 and expire on 9th January, 2028. The parties may upon mutual agreement extend the term of the MoU.

5. Amendments

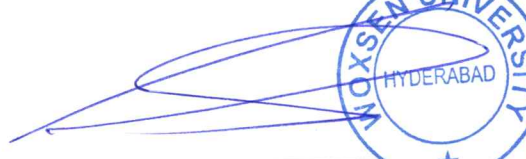

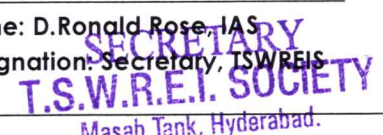


Any amendments to this Agreement must be in writing and signed between the Parties.

6. Notices

Any notice shall be deemed given on the day of mailing or, if notice is by telegram, e-mail, or fax, on the next day following the day notice is deposited with the telegraph company for transmission or e-mailed or faxed.

<u>Address for Notices:</u>	
If to Woxsen University O/o Vice President, Woxsen University Corporate Office: Plot No 1267, 2nd Floor, Gateway Jubilee, Road No. 36, Jubilee Hills, Hyderabad, India. Campus: Kamkole, Sadasivpet, Sangareddy District, Hyderabad, India.	If to TSWREIS O/o Secretary, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS), Owaisi Pura, DSS Bhavan, Masab Tank, Opp Chacha Nehru Park, Telangana, Hyderabad 500028

Signed and delivered by the

Woxsen University  Name: Dr. Raul V. Rodriguez Designation: Vice President, Woxsen University	Telangana Social Welfare Residential Educational Institutions Society (TSWREIS)  Name: D. Ronald Rose, IAS Designation: Secretary, TSWREIS 
WITNESS: 1. Name: Dr. Adity Saxena Address: Signature: 	2. Name: Dr. A.S.N. PAVANI Address: Signature: 



**COLLEGE OF PHARMACY AND
PHARMACEUTICAL SCIENCES**

THE UNIVERSITY OF TOLEDO

COOPERATIVE MEMORANDUM OF UNDERSTANDING

**The University of Toledo, USA
College of Pharmacy and Pharmaceutical Sciences
And**

**Telangana Social Welfare Residential Educational Institutions
Society (TSWREIS),
Hyderabad, India**

Through this Cooperative Memorandum of Understanding ("CMOU"), Telangana Social Welfare Residential Educational Institutions Society (hereinafter "TSWREIS"), Hyderabad, (India) and University of Toledo, OH, (United States of America) wish to establish cooperative relations between the institutions, and especially to develop an academic and cultural interchange between them through mutual assistance in the area of education; and that the signatories recognize that a collaborative effort would be of mutual benefit and health care services would serve to establish enduring ties of cooperation;

RESOLVE THAT: TSWREIS and The University of Toledo agree:

1. That the signatories, through mutual trust and reciprocity, will cooperate to reap favorable scientific, social and economic benefits while also promoting the institutions herein;
2. That the signatories plan to cooperate in the following major field(s) of study: pharmacy, pharmaceutical and health education. The parties will work to develop cooperation in [this/these] areas;

3. That the signatures will negotiate a Memorandum of Agreement that will describe the cooperative relationship in detail;
4. That this CMOU will become effective upon signing and will continue in effect until the separate agreement has been executed but it no event greater than five years;
5. All institutions are individually responsible for their own expenditures resulting from the above activities; and
6. That this agreement may be terminated by any of the parties by means of 30 days' written notice.

Article I. Purpose of this CMOU and future Memorandum of Agreement(s)

1.1 The Parties desire to initiate a series of discussions to further explore collaboration and exchange in the following areas: exchange of faculty and staff.

- a. By signing below, each party acknowledges its agreement with the terms for experiences involving health sciences, advanced studies and collaborating in areas of research;
- b. Each signatory represents and warrants that he/she is authorized to sign on behalf of pharmacy facilities and programs; and
- c. Promote and support – One-Month Summer Undergraduate Research Fellowship (SURF) Internship Program for TSWRDC students at UT. See details in Section 1.4
- d. Promote – Students with highest caliber to join the competitive graduate programs in the areas of health sciences at University of Toledo. It is expected that the students will adhere to admission policies of UT and will meet all the requirements. TSWREIS will assist in providing tuition and stipend support to the selected candidates through Ambedkar Overseas Vidyaniidhi, sponsored by Government of Telangana, India.
- e. Exchange of teaching materials and scientific literature and for conducting joint workshops, symposia and engaging in discussions on topics of mutual interest.

1.2 The Parties agree that the purpose of this CMOU is only to engage in discussions regarding cooperative activities listed above, and the exchange of faculty, staff and students, the development of facilities or programs or any type of financial arrangements between the Parties must be negotiated and memorialized in a Memorandum of Agreement (the "MOA"). The Parties acknowledge that the execution of this CMOU does not create a binding obligation on any party to consummate the activities described above until a fully executed Memorandum of Agreement is in place.

1.3 Topics to be considered in the Memorandum of Agreement(s) include but are not limited to: Student and faculty acceptance and length of stay in the academic exchange program; Designation of exchange program coordinators, (also referred to as relationship managers or liaison officer) and for each Party to be responsible for communications between the Parties and coordinating responsibilities; Student and faculty affair issues such as general insurance, personal health insurance, accommodations, vaccinations, visa applications, disciplinary rules, scholarships, financial aid, academic credit and grades and other issues with respect to foreign travel and journeys.

1.4 The parties desire to promote one-month summer (May-June) SURF Internship Program

at UT. UT and TSWREIS will be jointly involved in selection process of top students. A total of six (6) undergraduate students from the departments of Mathematics, Physics, Statistics, Chemistry, Plant Sciences, Animal Sciences, Biotechnology, Microbiology at TSWREIS will be selected to do internship at College of Pharmacy and Pharmaceutical Sciences at UT for a period of one month under SURF. TSWREIS agrees to financially support the SURF interns (4000 US\$) for one month to cover transportation, travel and insurance. UT will assist in providing the internship opportunities through wet-lab experience, resources in designated laboratories. In addition, UT will facilitate accommodation to the students during internships as per the subsidized rates being applied to resident students of the University of Toledo.

Article II. Term

This CMOU will take effect from the date of the last signature hereto and will be in effect for a period of five (5) years. This CMOU may be terminated by either Party by giving thirty (30) days' advance written notice.

Article III: Confidentiality

3.1 Confidential Information may include, for example and without limitation, scientific knowledge, know-how, processes, inventions, techniques, formulae, products, business operations, customer requirements, designs, sketches, photographs, drawings, specifications, reports, studies, findings, data, plans or other records, biological materials, and/or software.

3.2 The Parties intend to maintain the confidential status of their Confidential Information. The Parties are aware that each may have pursued independent research of its own in the area to which the Confidential Information relates and may have independent knowledge of some of the information the other may disclose.

3.3 Each party agrees to use reasonable efforts to hold confidential all Information identified as confidential at the time of disclosure and, if orally disclosed, then to confirm the information in writing or other tangible medium within thirty (30) days, except for Information that: (a) is now or will enter the public domain as the result of its disclosure in a publication, the issuance of a patent, or otherwise without the legal fault of the receiving party; (b) the receiving party can prove by written documentation was in its possession before or at the time of the disclosure by the other party other than by prior disclosure by Provider, (c) the receiving party can prove by written documentation was developed by recipient alone or in collaboration with a third party without knowledge of the Confidential Information; (d) comes into the hands of the receiving party by means of a third party who is entitled to make such disclosure and who has no obligation of confidentiality toward the disclosing party; or (e) must be disclosed pursuant to a court order or as otherwise required by law. Obligations of non-disclosure of Information shall terminate five (5) years from the Effective Date of this Agreement.

Article IV: Intellectual Property and Applicable Law

4.1 If there is collaborative work between the Parties and their respective faculty or students that is not required to be formalized into a Memorandum of Agreement, each Party reserves the right to publish the results of the collaboration. Before submission for publication, however, each Party will notify the other of its intention to publish, and will submit the manuscript to the other Party for review and comment. The reviewing Party will have thirty (30) days from receipt of the manuscript to present any written comments to the other Party. The reviewing Party's comments

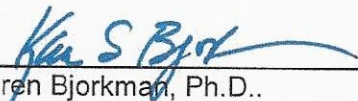
will be given due consideration by the submitting Party. The publication of the results may be delayed at the reviewing Party's written request for a period not to exceed ninety (90) days if it contains a disclosure of an invention(s) on which either Party desires to file a United States or foreign patent. Inventorship shall be determined in accordance with United States patent law (if patentable) or by mutual agreement between the parties (if not patentable) taking into account the role and contributions of individuals involved in the development of the Invention. If either Provider or Recipient If either Party is the sole inventor of any invention, that party shall be free to dispose of such invention as it sees fit. Each Party, shall have the right to use for its internal research purposes inventions developed under this Agreement without payment of license or royalty fees.

4.2 The Parties will ensure that their faculty, staff and students involved comply with all applicable U.S. export control laws and regulations controlling the transfer of technical information or items out of the U.S. International Institution acknowledges the University, in the performance of collaboration under this Agreement, may utilize the personal services of University employees, visiting professionals and students who may not be U.S. citizens or permanent resident aliens. International Institution assumes all responsibility for compliance with the provisions of the International Traffic In Arms Regulations ("ITAR") under 22 CFR §§ 120-130 and Export Administration Regulations (15 C.F.R. 768 et. seq.) ("EAR"). Further, International Institution shall not disclose or provide to the University or any employee or agent of University any information subject to the licensing provisions of ITAR and/or EAR without the prior written notice to and advance approval by the University. The transfer of certain technical information or items may require a license from the U.S. government.

4.3 All questions relating to the validity, interpretation, performance or enforcement of this Agreement, and any claims arising from or related to this Agreement, will be governed and construed in accordance with the laws of the State of Ohio, without regard to the principles of conflict of laws. Any litigation arising from or related to this Agreement may be brought only in the federal or state courts of Ohio with appropriate jurisdiction, and the parties irrevocably consent to the jurisdiction and venue of such courts

INTENDING TO BE LEGALLY BOUND, by signing below, each party acknowledges its agreement with the terms and conditions of this CMOU and each signatory represents and warrants that he/she is authorized to sign on behalf of and to bind his/her institution to all of the terms and conditions of this CMOU as of the date last written below.

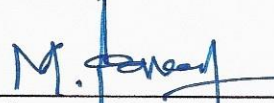
The University of Toledo



Karen Bjorkman, Ph.D..
Interim Provost and Executive Vice President
for Academic Affairs

3-18-19
Date

**Telangana Social Welfare Residential
Educational Institutions Society
(TSWREIS)**



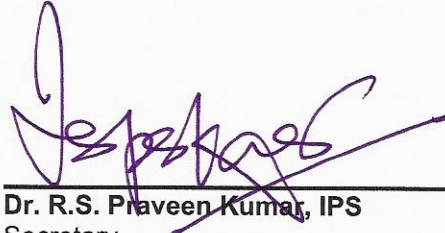
Dr. Praveen Mamidala
Joint Secretary, TSEREIS

03-22-2019
Date



Amanda Bryant-Friedrich,
Interim Dean and Professor
College of Pharmacy and Pharmaceutical
Sciences

02-27-2019
Date



Dr. R.S. Praveen Kumar, IPS
Secretary
Telangana Social Welfare Residential
Educational Institutions Society
DSS Bhavan, Masab Tank, Hyderabad
03-22-2019